

would be a separate item on the agenda of the 1986 Annual Conference of First Ministers in Vancouver.

Regular consultations with women's groups and other organizations working to advance the status of women also play a vital part in the Government's strategy to integrate women's concerns in all its policy- and decision-making. The Government has consistently sought the opinions of women as representatives of labour, business, professional and community groups.

The federal government is committed to integrating women's concerns in all its program, policy and legislative activities. This integrated approach requires that all government initiatives and decisions be assessed for their impact on women, at every phase of decision-making and in every area of activity. Issues of concern to women have been made an integral part of Cabinet policy discussions.

In its international relations, Canada has made a point of pursuing its national policy for the integration of women. Canada works actively in its international relations to promote the advancement of women and ensure their full participation in society.

The concept of integration is also the cornerstone of the Nairobi Forward-Looking Strategies for the Advancement of Women (FLS). The Strategies -- which were adopted by consensus at the World Conference of the United Nations Decade for Women, held in July 1985 in Nairobi, Kenya -- provide a blueprint for action on a range of issues affecting every aspect of women's lives. Canada played a major role in the development of the FLS and was a key participant at the Conference. Nationally and internationally, the federal government is committed to the implementation of the Nairobi Forward-Looking Strategies.

As a way of reflecting the broad range of activities in which women are involved, this publication reviews the initiatives the Government has taken on behalf of women in its first two years

(September 1984 - September 1986). It also outlines measures the Government intends to undertake over the next two years to promote the equality of women.

This document sets out the Government's activities and initiatives with respect to issues of concern to women. Some of the measures intended for present or future action are directed specifically towards women. Others ensure that women's concerns are integrated in all levels of government decision-making and in all policy, program and legislative development.

In the coming years, the Government will build on the momentum already developed to promote the equality of women. The Government of Canada intends to continue the process of integrating women and the concerns of women in all its activities. It will move forward with the work plan outlined in this document, in order to bring the women of Canada closer to achieving full equality.