

EQUAL OPPORTUNITIES FOR WOMEN PROGRAM
PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

FORM - FORMULE I
 Fiscal Year/Année financière
 1979-80

Rationale/Explication

The Department has for some years been concerned about the problem of retaining the services of high performers including women.

Objective/Objectif

To retain the services of high performing women in the FS Group.

Action Plans (Activities)/Plans d'action (activités)

- To assign women to areas of key responsibilities thus retaining their interest through job satisfaction, and demonstrating their abilities to perform at the next higher level;
- in collaboration with Training & Development Section, to provide management and other training programmes for women FS to better prepare them for positions of greater responsibility;
- to ensure that evaluation and promotion systems provide equitable recognition of meritorious performance by women and permit the utilization of their experience and abilities at the next higher level.

Responsibility: Officer Assignment Section

Evaluation Criteria/Critères d'évaluation

- Decrease in number of separations due to job-related dissatisfaction.
- Increase in total number of women FS qualified for promotion in Department.

Evaluation/Évaluation