vants on political grounds never became a settled custom in England, such vacancies as occurred in the natural course of events were freely used in former times to confer favours on political and personal friends, or to reward party services. Such a practice was regarded as obvious, and it continued unchecked until after the first Reform Act. It was particularly bad in Ireland, where Peel, who was Chief Secretary from 1812 to 1818, took great credit to himself for breaking up the habit of treating the Irish patronage as the perquisite of the leading families, and for dispensing it on public grounds, that is, using it to secure political support for the party in power. That the patronage was used for the same purpose in England at that period may be seen in the reports and evidence laid before Parliament in 1855, 1860 and 1873 after a different system had begun to take its place. It was no doubt an effective means of procuring political service, and Lord John Russell speaks of the Tories in 1819 as apparently invincible from long possession of government patronage, spreading over the Church, the Law, the Army, the Navy, and the colonies. The support most needed by the ministry was that of members of the House of Commons, and they received in return places for constituents who had been, or might become, influential at elections. Thus it came about that the greater part of the appointments, especially to local offices, were made through the members of Parliament.

Effects of Patronage in England — Opinion of the Duke of Wellington.

"The system hampered the efficiency of administration, and harassed the ministers. Writing in 1829, the Duke of Wellington used words that might have been applied to other countries at a later time,—'The whole system of the patronage of the government,' he wrote, 'is in my opinion erroneous. Certain members claim a right to dispose of everything that falls vacant within the town or county which they represent; and this is so much a matter of right that they now claim the patronage whether they support upon every occasion, or now and then, or when not required, or entirely oppose; and in fact the only question about local patronage is whether it shall be given to the disposal of one gentleman or another.

Examination System Introduced Into the Indian Service.

"At last a revulsion of feeling took place. Between 1834 and 1841, pass examinations, which discarded utterly incompetent candidates, were established in some of the departments, and in several cases even competitive examinations were introduced. But the great impulse toward a new method of appointment dates from 1853, and it came from two different quarters. In that year the charter of the East India Company was renewed, and Parliament was not disposed to continue the privilege hitherto enjoyed by the directors of making appointments to Haileybury—the preparatory school for the civil service in India. A commission, with Macaulay at its head, reported in the following year that appointments to the Indian service ought to be made on the basis of an open competitive examination of a scholastic character. The plan was at once adopted, Haileybury was abandoned, and with some changes in detail, the system of examination recommended by the commission has been in operation ever since.

Introduction of Examination System into the English Service.

"In 1853, also, Sir Stafford Northcote and Sir Charles Trevelyan, who