

DEPARTMENT OF MARINE AND FISHERIES.

Of the business under the superintendence of this Department, the Fisheries were formerly under the Crown Lands Department, and the Provincial Steamers and Light Houses above Montreal were under the Department of Public Works. There were besides in the late Province of Canada numerous services which were not exactly under any Department, as the Light Houses below Montreal (managed by the two Trinity Houses), Sick Mariners, Harbor Masters, Steamboat Inspectors and the River Police. There has also been a large accession of business from Harbours and Light Houses, Fisheries and Steamers in Nova Scotia and New Brunswick, and the provision for sick and disabled and distressed seamen has been enlarged. It appears also to be in contemplation to establish a system of granting certificates to masters of vessels and of enquiring into shipwrecks, which the great increase of the seafaring population from the Maritime Provinces may render necessary. These various services, though none of them perhaps individually important enough to require a Department to be responsible for them, involve in the aggregate an expenditure of upwards of \$400,000, and they employ such a very large number of outside officers, scattered over the whole country, that we think that it has become necessary to provide more fully that was formerly done for their supervision, and that the closer attention which can now be given to them will effect a saving fully equivalent to the expenses of the Department.

As all the arrangements are in their infancy, it is very possible that some further modifications of the staff may before long be necessary, but we think that the organization which we propose will place the Department on an efficient footing, and that if any additions are hereafter required, they will probably only be juniors, or supernumeraries transferred from other Departments.

Until a more rapid means of communication with the Maritime Provinces is established, it will be necessary to have local officers at Halifax and St. John, acting as agents for the Department. These should perhaps be included in the general staff, although they do not naturally fall into the general classification of the Civil Service, but we have refrained from so including them until we have reported on the services in the Lower Provinces.

THEORETICAL ORGANIZATION.

RANK.	SALARY.		
	Minimum.	Maximum.	Average.
	\$	\$	\$
Deputy of Minister	2,600	2,600	2,600
1 1st Class Clerk, Fisheries.....	1,200	1,800	1,500
1 do general business.....	1,200	1,800	1,500
1 do book-keeper.....	1,200	1,800	1,500
Allowance to one as Chief Clerk.....	400	200	300
1 senior 2nd.....	1,100	1,400	1,250
4 3rd or junior 2nd.....	1,600	4,000	2,800
2 Messengers.....	600	1,000	800
Total Staff..... 11	9,900	14,600	12,250
Staff, July 1..... 12	Present cost.....		11,630

In conclusion, we append a statement of the whole Civil Service, according to our Theoretical Organization, and a comparison with it as it stands at present.