



Industrial Review From Many Sources



Open A Housekeeping Account

with The Merchants Bank, and pay all bills by cheque. By depositing a regular sum in a Savings Account, you know exactly how much is spent on the different branches of housekeeping.

When you settle by cheque, you avoid all disputes as to payment, as the cancelled cheques are receipts and prove the payments. This business-like method of home finance often prevents paying the same bill twice. Savings Accounts may be opened in sums from \$1 up, on which interest is allowed.

THE MERCHANTS BANK

Head Office: Montreal. OF CANADA Established 1864.
364 Branches in Canada, extending from the Atlantic to the Pacific.

Lantic Sugar

is packed automatically in strong white cotton bags and cartons at the refinery. No hand touches Lantic Sugar until you open it yourself. Just cut off the corner of the carton and pour out the sugar as you need it. Safe, sanitary, convenient.

"The All-Purpose Sugar."



Insist on GOODYEAR WELTS When Purchasing Your FOOTWEAR

The Electric Steel & Metal Co., Ltd.

WELLAND, ONT.
High-Grade Steel Castings—Carbon—Manganese—Chrome.

Miner Rubber Co., Ltd.

GRANBY, Quebec

Canada Cement Company, Limited

SALES OFFICES:

MONTREAL WINNIPEG
TORONTO CALGARY

THE Standard Factory OF CANADA LIMITED.

BLouses, MIDDY WAISTS, CHILDREN'S DRESSES. TO THE WHOLESALE JOBBING TRADE ONLY. MONTREAL, QUE.

James Coristine & Co., Ltd.

Wholesale Manufacturers of Hats, Caps and Furs, Gloves, Robes and Mackinaws. MONTREAL, Que.

Canadian VICKERS, Limited

Shipbuilders and Engineers.
MONTREAL.

"THE WINDSOR"

CANADA'S LEADING HOTEL
DOMINION SQUARE MONTREAL
Headquarters for Conventions, Banquets, Private Parties, Receptions and Social Events.

REGAL SHOE COMPANY LIMITED.

"Union made" high grade Shoes for Men.

472-4 Bathurst Street. TORONTO.



Always insist upon securing
Negligee and Work Shirts, House
Dresses, Gingham Street Dresses,
High-Grade Silk Blouses, Girls'
Dresses, Boys' Wash Suits, etc.,
manufactured by The Hercules
Garment Company, Ltd.,
Factories—Montreal and
Lancaster, P. Q.

J. & T. BELL, LIMITED.

Makers of Fine Footwear.

180 Inspector Street. MONTREAL.

HIGHEST QUALITY TANK GLASS PRODUCTS—BOTTLES, FRUIT JARS, PACKERS' GLASSWARE, CHIMNEYS, GLOBES, TABLEWARE

Owen's Machine-made Ware a Specialty—All Colors—Flint, Light Green, Dark Green, Blue, Opal, Amber.

Dominion Glass Company, Ltd.

Head Office: MONTREAL. Export Office: MONTREAL.
Factories: Montreal, Toronto, Hamilton, Wallaceburg, Red Cliff.

Black Horse

ALE and PORTER

The National Breweries, Limited

PROFIT-SHARING ON A NATIONAL SCALE

British Gas Industry Alone Can Claim This Distinction.

The statistic department of the British Ministry of Labor in a report on profit-sharing and labor co-partnership in the United Kingdom, issued recently, states that the gas industry is the only one that has adopted profit-sharing or co-partnership on anything approaching a national scale. In all other groups of industries it is only a very small minority of firms that have adopted the system, and the variety of the scheme that has been adopted is very great.

It is pointed out that, although the gas industry has suffered perhaps more than any other from high prices and the rise in wages, it speaks well for the stability of the schemes, which were modeled on the parent scheme of the South Metropolitan Gas Company, that only two of the gas schemes out of 28 have been abandoned during the war.

"Labor co-partnership" was defined in the 1912 report as an extension of profit-sharing, enabling the worker to accumulate his share of profit in the capital of the business employing him, thus gaining the rights and responsibilities of the shareholder.

The number of schemes which were in existence in October, 1919, so far as reported to the department, was 132, and the number of persons employed by the firms having these schemes was about a quarter of a million. These 132 schemes were the survivors of 350 schemes which had been started at one time or another since the year 1865, with an isolated example in 1829. Thus, more than half of all known schemes have come to an end, the average duration of these abandoned schemes being about eight and one-half years.

Figures are given showing that only 26 of the existing schemes, or one in five of the total number, date back before the year 1901; and that 25, or rather more than half, date from 1911 or some later year. The

average duration of the existing schemes (excluding those started during the present year) is about 14 years.

The report goes into the various profit-sharing schemes at present existing in the United Kingdom in great detail. For the year 1919 the results of 195 schemes are known. The number of employees participating in these schemes was 81,832, and the amount of bonus distributed £192,726, an average per head of 23 1/2 sh. 3d. If the employees in the firms which distributed no bonus be excluded, the total number of actual participants was 52,054, and the average bonus £6 15s 2d. In the trades grouped under chemicals, oils, food and drink, the average bonus per head was over 11s. The average ratio of bonus to wages was 3.1 per cent., but in some cases reached 16.9 per cent.

Statistics show that the proportion of votes which might be given at a shareholders' meeting by the employees in virtue of the shares held by them is almost negligible in all but a very small number of cases. The report states it is open to question, however, whether the shareholders' meeting is the best medium through which the employees may exercise control.

SUGAR PROFITEERING.

Sugar should sell for 11 1/2-2 cents a pound and present prices ranging from 20 to 25 cents are due to profiteering, W. Jett Lauck, consulting economist of the railroad people this year, or \$19 from each family in the country, according to Lauck, who is urging the board to grant railroad men increased wages. Income tax returns for 1919 showed that beet sugar producers had earned 52.28 per cent. on their capital stock; 59.95 on capital invested, and 45.53 on their capital actually invested, after all taxes were deducted, he said. Cane producers earned 27.28 per cent. on capital stock, 23.24 on capital actually invested, and 19.04 on capital after deduction of taxes, according to Lauck, who said sugar was then selling for 7 1/2 cents a pound. "If the producers showed such amazing earnings then," said Lauck, "what must be their earnings today with sugar hovering about 25 cents a pound?"

LABOR DISPUTES IN BRITAIN DURING 1919

2,581,000 Work People Involved—34,483,000 Days Lost.

During the year 1919 in Great Britain there were 1,413 trade disputes reported, this number being only once exceeded since 1888, namely in 1912, when 1,497 were reported. The number of work-people involved, directly and indirectly was 2,581,000, the highest total yet reported, and nearly equal to the combined totals for the four previous years.

These facts are brought out in a summary of disputes in 1919 published in the British Labor Gazette for January, 1920. It is further stated that the aggregate duration of these disputes was 34,483,000 working days, or nearly twice as many as during the period 1915 to 1918.

In explanation of some of the disputes in 1919 the report says: "The principal disputes of the year occurred in the coal-mining, engineering, and shipbuilding, textile and transport industries. In the coal-mining industry 150,000 work-people in Yorkshire ceased work for 13 days in January to enforce a simultaneous interval for surface-men's meals, and again on July 16

for 29 days owing to dissatisfaction with the amount of advance in rates of wages which was proposed in compensation for a reduction in working hours under the Sankey award. At the end of March 100,000 miners in various districts were idle for six days in support of a national application for an advance in wages. In the engineering and shipbuilding trades 150,000 work-people stopped work in January and were idle for periods ranging in different districts, from one to eight weeks on the reduction of the working week from 52 or 54 hours to 47 hours, owing partly to dissatisfaction at the new arrangement of working hours and partly to the non-provision of any increase in the rates of wages of pieceworkers and newworkers. On September 22 between 40,000 and 50,000 iron foundry, core makers, and dressers ceased work for increases in wages and were still idle at the end of the year. In the cotton trade about 45,000 operatives struck work for 18 days in June and July in support of an application for reduced working hours and increased rates of wages. In the railway service about 500,000 operatives were idle from September 27 to October 5, inclusive, owing to dissatisfaction at the new standardized rates proposed for various grades. The majority of the other disputes occurring in 1919 arose either on demands for advances in wages or on questions of working hours.

Breen's Pharmacy

PRESCRIPTION SPECIALISTS
COR. QUEEN AND SHERBOURNE STS.
Tel. Main 824. Toronto.

WE ARE PROUD OF OUR PAPERS—THAT'S WHY WE WATER MARK THEM.

LOOK FOR THIS WATERMARK IN ALL YOUR STATIONERY.



It Means Satisfaction To You. Ask Your Printer, He Knows.

HOWARD SMITH PAPER MILLS LTD., MONTREAL.

When overhauling your car specify



SOLD BY ALL JOBBERS. Manufactured by WEDGERITE PISTON RING CO., LTD., MONTREAL.

Canadian Car and Foundry Co., Limited

Passenger, Freight and General Service Cars of every description.

TRANSPORTATION BUILDING. MONTREAL.

Cable Address, "Dresses," Toronto. 93-99 Spadina Avenue.

Dresses Limited

Makers of Misses' and Children's Dresses. TORONTO, Can.

TELEPHONES:

CONTRACTING DEPARTMENT, VIC. 1544.
ORDER AND LUMBER DEPARTMENT, VIC. 1582.
TIMBER AND BOOKKEEPING DEPARTMENT, VIC. 1443.
PRESIDENT AND MANAGING DIRECTOR, VIC. 1444.

THE JAMES SHEARER COMPANY, LTD.

225 ST. PATRICK STREET, MONTREAL.

GENERAL CONTRACTORS

Dealers in Lumber, Timber, Beaver-Board, Shingles, Etc., Etc.

The Ogilvie Flour Mills Co., Limited.

Makers of the Famous

Royal Household

and other high grade hard spring wheat flours. The Largest Millers in the British Empire.

Montreal, Fort William, Winnipeg, Medicine Hat.

Daily capacity, 19,000 barrels.

OLD COUNTRY PASSAGES PREPAID

Get particulars of our booking system for relatives, prospective brides, friends, or yourselves in Canada. We secure passports, guarantee passages and assure special attention during entire voyage. All Lines—All Classes. The Jules Home Travel Agencies, 9 St. Lawrence Boulevard, Montreal. Phone Main 2665, 3229, 4607.

GROUP INSURANCE

Group Insurance is the biggest thing that life insurance has ever done for labor. It is issued in Canada by the SUN LIFE ASSURANCE COMPANY OF CANADA

At Meals and Whenever You Feel Thirsty

DRINK

Frontenac BEER



It is a Real Beer, superior to all others, a drink that pleases, stimulates and satisfies.

The Frontenac Breweries, Ltd. Montreal

Fancy Fruits—Olive Oil—Soft Drinks—High-Class Groceries. Choice Vegetables At All Seasons.

ANGELO APRILE

198 MAIN STREET EAST TORONTO. The Leading Fruit Market of East Toronto. Beach 1231.

2173 Gerrard Street E., East Toronto, Ont. Beach 46.

MACK BURIAL COMPANY

Undertaker and Embalmer.

JAS. Mc Farguhar, Prop. Prices Reasonable. Open Day and Night.

The Brading Breweries, Ltd.

173 Hotel De Ville St., Hull, Que.

and 451 Wellington St., Ottawa, Ont.

Nelson B. Cobbedick

Undertaker—Private Motor Ambulance.

1506-08 Danforth Avenue. TORONTO. 2068 Queen Street E. Phones—Beach 73-876.

Canada Grip Nut Company, Limited

RAILWAY SUPPLIES,

McGill Building, Montreal.

Factory—St. John's, P.Q. Branch—McArthur Bldg., Winnipeg.

MOLSON'S ALE

Montreal's Favorite Since 1786

ST. MAURICE PAPER COMPANY, LTD.

BOARD OF TRADE BLDG.—MONTREAL
MANUFACTURERS OF
GROUND WOOD SULPHITE and KRAFT PULP
LUMBER NEWSPRINT PAPER
CLAPBOARDS SHINGLES

MILLS AT
Cape Madeleine—Three Rivers—Charlemagne
St. Gabriel de Brandon—Montreal.

SADLER & HAWORTH

Tanners and Manufacturers of Oak Leather Belting.
MONTREAL TORONTO
511 William Street. 28 Wellington Street, East.

P. PASTENE & CO., LIMITED

340 St. Antoine St., MONTREAL
Macaroni Manufacturers, Importers and Exporters.

The Linde Canadian Refrigeration Co., Ltd.

37 St. Peter St., Montreal. Ltd.
ICE MAKING AND REFRIGERATING MACHINERY.
Branches: Toronto, Winnipeg, Calgary, Vancouver.

SWEATERS DE LUXE REGENT KNITTING MILLS, Limited

Montreal—and St. Jerome, Que.

The Nichols Chemical Co., Ltd.

MANUFACTURING CHEMISTS,
HEAD OFFICE—222 ST. JAMES STREET, MONTREAL.
WORKS—Ospeltou, Que.; Sulphide, Ont.; Barnet, B.C.
Branch—Office 120 Mill Street, Toronto.

WAREHOUSES—Montreal, Toronto.
MINES—Goudreau, Ont.; Northpines, Ont.

Agents for Baker and Adamson's Chemically Pure Acids and Chemicals. Agents for Canadian Salt Co.—"Windsor" Brand Caustic Soda and Bleaching Powder.

WARDEN KING, Limited

Founded 1852. Incorporated 1907.
Manufacturers of "Daisy" and Viking Boilers.
Viking Radiators, Screwed and Flanged Fittings.
Soil Pipe and Fittings, Stable Fittings and General Jobbing Castings
MONTREAL. Branch: 136 Simcoe Street, Toronto.

Quality STEEL Service

AND IRON
PRODUCTS OF EVERY DESCRIPTION
From Ore Mines to Export.

The Steel Company of Canada

HAMILTON. Limited. MONTREAL.

THE MONTREAL SHIRT & OVERALL CO., Limited

SHIRTS—OVERALLS—OUTING PANTS. MONTREAL

DOMINION TEXTILE CO., Limited

MANUFACTURING—All Uses of White and Grey Cottons, Prints, Sheetings, Shirtings, Pillow Cases, Long Cloths, Cambrics, Ducks, Bags, Twills, Drills, Quilts, Bureau Covers, Towels and Towelling, Yarns, Blankets, Bags, Twines and numerous other lines used by manufacturers in rubber and other trades.

CANADA BOXBOARD CO., Limited

Manufacturers of ALL GRADES OF PAPERBOARDS.
3 Seigneurs St., Montreal, P.Q. Main 7102. Private Exchange. Milk at Montreal, P.Q. and Frankford, Ont.

FRASER, BRACE & COMPANY, Limited

Contracting Engineers.
83-Craig Street West Montreal.