

Meeting of Deans

CONFIDENTIAL.

(Proposed regulations for the consideration of Dr. Harkness.)

MEMORANDUM with reference to the rules which should be adopted governing the payment made to members of the teaching staff who lecture in other Departments, or in other Faculties, than their own.

At a meeting of Deans, which was held by Sir Arthur Currie on Dec. 18th, 1920, this question came up for consideration, and a Committee consisting of Dean Adams and Acting Dean Harkness was appointed to consider the question in its various relations, and to submit a report with recommendations at the next meeting of the Committee of Deans.

The following regulations are suggested.

(1) A member of the teaching staff should be paid for doing a full tale of work. He cannot do more than this efficiently. If, therefore, his work is distributed between two Faculties, or if he is on the staff of one Faculty and is called upon to do some work in another Faculty or Department, his annual salary should be such as to cover the entire work which he does whether in one or in several Faculties. If work in any subject is required in another Faculty, and some one on the teaching staff is engaged to teach this subject, but is not fully employed, he should give this teaching free of charge. If this work would necessitate the member of the staff doing more than a full tale of work, another instructor should be engaged to do the work in question.

The above regulations would govern the cases of Professor Harvie-Jelly (Medicine, Arts and Commerce), Professor Ridler-Davies, (Arts and Applied Science), and Mr. Sproule (Metallurgy and Descriptive Geometry).

The Department of Social Service, the Department of Commerce, the School for Graduate Nurses, the School of Physical Education and the proposed course for teachers, should it be established,