Action, all CIDA programs and projects must specify the role of women as agents and beneficiaries of development cooperation.

A unique process developed at CIDA ensures that women are integrated into all development programs and projects. In fact, Canada's WID implementation model is being cited and adopted in other development organizations.

Canada continues to make consistent efforts to introduce women in development as a legitimate issue in assessing development effectiveness. Canada has pursued this approach in the Development Assistance Committee of the OECD, in the Commonwealth, in la Francophonie and in numerous multilateral organizations. As an example of this multilateral approach, Canada, in cooperation with the World Health Organization and the Pan-American Health Organization, plays an active role in Women, Health and Development, which recognizes the complex interrelationships between the health of women and their social, political, cultural and economic situations.

## Work Plan: Global Equality of Women

Activities	Department
• Specific initiatives will be taken to ensure observance of the Convention on the Elimination of All Forms of Discrimination Against Women with a view to strengthening its effectiveness as the global standard for equality between women and men. Canada's second report on implementation will be presented in 1987.	External Affairs Secretary of State Status of Women
• Strategic guidelines will be developed for the regional and international application of the Nairobi Forward-Looking Strategies (FLS) in order to ensure their comprehensive implementation throughout the United Nations system, including such key specialized agencies as UNESCO, the International Labour Organization, the Food and Agriculture Organization, the World Health Organization and the Pan-American Health Organization.	All Departituats and Agamies with international responsibilities
• A Special Adviser for International Women's Programs has been appointed in the Department of External Affairs to develop and coordinate Canada's response to, and support for, the FLS.	External Affairs
• Attention will focus on strengthening the planning, programming and budgeting systems relating to status of women issues within the international organizations to which Canada belongs.	External Affairs Status of Women CIDA