

Table IV

TOTAL EMPLOYMENT IN AFFILIATES OF CANADIAN FIRMS THAT HAVE DISINVESTED*

	<u>Employment</u>	<u>Non-White Employment</u>
1986 Disinvestors	7,218	6,095
1987 Disinvestors	11,312	8,757
1988 Disinvestors	179	57
1989 Disinvestors	2,058	1,463
1991 Disinvestors	375	214
1992 Disinvestors	<u>1,947</u>	<u>914</u>
Total 1986-92	<u>23,089</u>	<u>17,500</u>

*N.B. In some cases, there is a lag effect; for instance, the statistics for a given year often represent the number of employees for the preceding year's reporting period.

Table V

**TOTAL AND NON-WHITE EMPLOYMENT AT CANADIAN AFFILIATES
(As at September 24, 1993)**

<u>Canadian Company</u>	<u>Total</u>	<u>Non-White</u>
A <u>Reporting to EC Code Authorities</u>		
1) Northern Telecom	<u>683</u>	<u>132⁶</u>
Total	<u>683</u>	<u>132</u>
B <u>Eligible for Reporting under the Canadian Code</u>		
1) Bocknek	6	2
2) Canadian Embassy	46	13
3) Cott	3	0 ⁷
4) Unican Security Systems Ltd.	4	2
5) Dundee Bancorp	<u>0</u>	<u>0</u>
Total	<u>59</u>	<u>17</u>

⁶at June 30, 1993

⁷estimated

The employment impact of this disinvestment is dramatic and the following statement in the Administrator's Report for 1988 both bears repeating, and is germane to both the present situation and to debate on whether the Canadian Government should consider suggestions that an Employment Code should be maintained for South Africa.

"While it could be said as recently as 1985 that the numbers employed by Canadian affiliates and their contributions to the South African economy were significant, with a few exceptions, this is no longer so. Where once their collective voice was heard on economic, political, and social questions; today, their combined influence is inconsequential."

This comment does not, of course, apply, because of its representational role, to the Canadian Embassy and in any case its programs are exemplary; one positive element that may be drawn from the situation described above is that the base established by the Canadian program has been built on, at least in some cases, by the successor entities. In section V of this report, I will comment on what others are doing in the situation, and consider the promulgation of a new Code covering activities which now have some 17 employees.