

- (a) its approval of the reference of the grievance to adjudication; and
- (b) its willingness to represent the employee in the adjudication proceedings.

Regulations respecting grievances

Regulations re procedures for presentation of grievances

99. (1) The Board^d may make regulations in relation to the procedure for the presenting of grievances, including regulations respecting

- (a) the manner and form of presenting a grievance;
- (b) the maximum number of levels of officers of the employer to whom grievances may be presented;
- (c) the time within which a grievance may be presented up to any level in the grievance process including the final level;
- (d) the circumstances in which any level below the final level in the grievance process may be eliminated; and
- (e) in any case of doubt, the circumstances in which any occurrence or matter may be said to constitute a grievance.

Application of regulations

(2) Any regulations made by the Board under subsection (1) in relation to the procedure for the presentation of grievances shall not apply in respect of employees included in a bargaining unit for which a bargaining agent has been certified by the Board, to the extent that such regulations are inconsistent with any provisions contained in a collective agreement entered into by the bargaining agent and the employer applicable to those employees.

Regulations re adjudication of grievances

(3) The Board may make regulations in relation to the adjudication of grievances, including regulations respecting

- (a) the manner in which and the time within which a grievance may be referred to adjudi-