

During the preparatory phase (maximum of five years) the Netherlands offer also includes:

- providing a fully integrated digital telephone switchboard, telephones on every desk and 10 fax machines free of charge.

9. After the preparatory phase during a period of three years office furniture (according to official European standards) and reasonably necessary office equipment will be supplied free of charge on a one-time basis, provided that all office supplies, service contracts and other office materials for which the Organization will pay, shall be purchased at the normal going rates from a supplier designated by The Hague.

#### Laboratory/training

10. The Prins Maurits Laboratory (PML) of the Netherlands Organization for Applied Scientific Research (TNO), a fully independent not-for-profit research organization, will grant the Organization access to its database with analytical chemical data, free of charge. This database contains spectrometric and chromatographic data of a large number of compounds relevant to the Convention.

11. PML is also prepared to provide a technical training programme for 100-150 candidate inspectors of the future Organization drawn from developing countries mainly. The training programme will be free of charge for the participants.

12. Finally PML, if needed in cooperation with other TNO institutes, could carry out a number of technical functions of the Organization, such as analyses of samples, development of analytical chemical methods, synthesis of reference compounds, calibration and development of verification equipment, advice on and development of detection and protection equipment, sampling equipment, seals and markers, etc., at a price determined by the integral costs of its activities.

#### Social Security

13. If the Organization establishes its own social security system with comparable coverage to Dutch schemes, the Netherlands Government will exempt the Organization, its Director and staff members/personnel from compulsory insurance under national social security schemes. The exemption rules will be laid down in the Headquarters Agreement. For persons who are not exempt, compulsory insurance schemes will apply and the Organization will be responsible for paying contributions.