## HOSPITAL ORGANIZATION.

We have heard much during the last couple of years respecting the reorganization of the Toronto General Hospital, both as to general management and the personnel of the staff. One of the main features now under consideration is the conduct of the different departments. The question of hospital organization has become a very complex one in recent years.

We find on the one hand a great Institution like Johns Hopkins, of Baltimore, in which each department is under the control of one man who receives a large salary, devotes a large portion of his time to the hospital, but is allowed to do a certain amount of consulting practice. These head positions are open to all the world. Some friends of our Hospital would like to adopt a similar system, and import a certain number of heads from abroad. So far as we can learn, any arrangement of this kind would receive the unanimous and indignant opposition of the profession of Toronto.

We have, on the other hand, great institutions in various countries, but especially Great Britain, where there are a number of seniors in each of such departments as Medicine and Surgery. Some such system would seem to be best suited for hospitals in Canada. If such views prevail there will be no radical changes in that regard at present.

There appears to be almost a consensus of opinion that there should be an age and a time limit as to appointments. It is believed that very definite rules in this regard should be made as to future appointments.

There is some difference of opinion as to methods of appointment. As the relationship between the University Medical Faculty and the Hospital will be very intimate, the Professors of the teaching body should hold the majority of positions on the hospital staff. There should, however, be some representation of physicians and surgeons not connected with the Medical Faculty.

The new Board is unfortunately too large, but we have every reason to believe that its members are anxious to make the Hos-