

responsibility which is suggested in the words of being "laborers together with God." The Christian mind and the Christian heart of the times demand that the church be the aggressive and laborious agent of Christian service. The presentation of the church in this aspect cannot but tend to arouse and to develop the spirit of work in its members. The pastor does well to elaborate this conception in special or occasional sermons. The pastor does better whose grasp of this conception is so vivid and vigorous that it forms the undertone of all his sermons.

In securing workers for the work which Christ has committed to His followers, aid may be still further derived by—

2. Conceiving of the church as divided into bodies having peculiar fitness for specific kinds of work. The constituency and the environment of each church are individual. But every church has at least these elements to deal with: the unchurched; new families moving into its neighborhood; children; young people; those in need of material assistance; those in need of religious instruction, guidance and inspiration. Every church also bears relations to the grand missionary movements. To the duties which the presence of these persons from every church is to be faithful. To these duties it can be most wisely faithful by the application of the principle of the division of labor. Though no member is to be indifferent to any part of the work of the church, each member has abilities which more efficiently qualify him for service in one part than in another. The dictate of common-sense, and the dictate of the Scripture, are that he devote his powers to those lines of work in which they will prove of most worth. One man, with a peculiar readiness of address, may be ordained by the pastor for looking after the unchurched and the new families taking up their residence in the neighborhood of the church. To one woman may be committed the special task of gathering children into the Sunday-school. To another woman may be intrusted the duty of instructing the children in the Bible, in a way more thorough than the hour of the Sabbath-school permits. The charitable work, not in the negative sense of giving away old clothes and sending out dozens of Thanksgiving turkeys, but in the positive sense of showing one's self a genuine friend to those in need, may be commended to the wise diligence of a special Board of ladies and gentlemen. The work, too, of instructing the young men and women in the Bible and in Christian doctrine, and in matters of church work, should be placed in the special charge of those competent for this serious duty. The outlook committee on mission work, local, national, foreign, should not fail of receiving consideration. The pastor, seeing the work which his church ought to do, understanding so far as possible the abilities of its members, should seek to set each member to that task to which nature and grace have fitted him. This worthy