

June 5, 1925.

J.T. Shirreff, Esq.,

Hull, Canada.

Dear Mr. Shirreff:-

Your letter of the 4th inst. was received during Sir Arthur Currie's absence in hospital, where he has been obliged to undergo a slight operation.

We quite realize the difficulties which may arise from the payment of apparently large salaries to some of the members of the staff, but the conditions surrounding the present proposal are such that it is impossible to make other arrangements. There are certain positions at a University which can only be filled by men who command a large salary in industrial life, and while it is not always possible for us to compete with industrial concerns, we must pay such men a somewhat larger salary if we are to secure the best.

As regards the carrying out of the terms of the Eddy bequest, we will of course do so fully, ear marking \$7,500. of the income on the capital for the proposed Chair, and the balance for the maintenance of the department. As a matter of fact the salaries of several of our Chairs are not fully paid for by the endowment, so that this case will be quite similar to some already existing.

I am very pleased indeed to note you are expecting to pay so substantial a sum during the present year, and I am sure that Sir Arthur Currie, on his return in the autumn, will be only too glad to discuss the agreements to be executed.

At their meeting last week, the Governors decided to establish the E.B. Eddy Chair of Chemical Engineering, and at the same time they authorized the appointment of Dr. Bjarne Johnsen. In accordance with the correspondence we are therefore writing, offering Dr. Johnsen the appointment as E.B. Eddy Professor of Chemical Engineering, commencing next session. It is of course quite understood that no additional obligations would be placed on you by your agreeing to the establishment of the Chair at once, instead of after the actual receipt of the endowment, as the cost of maintaining the Chair until the bequest has been fully paid will be made up by the University.

In the meantime, let me thank you sincerely for the courtesy and attention of yourself and your co-executor, Mr. Bennett.

Yours faithfully,

Chancellor.