

*Order Paper Questions*

cial, territorial and municipal governments provide financial assistance to citizens' committees operating Citizen's Information Centres?

**Hon. John C. Munro (Minister of Labour):** Following the recommendation of the Royal Commission on the Status of Women, the Citizenship Branch of the Department of the Secretary of State has provided financial assistance in the amount of \$97,942 to citizens' committees operating citizens' information and referral centres. The money has been distributed as follows:

Fiscal year 1971-1972: Hamilton & District Central Information Centre, Ontario, \$15,000; Community Information Service of Ottawa/Carleton, Ontario, \$10,000; Community Information Service, Russell, Manitoba, \$8,000; Centre de référence et d'Information de Sherbrooke, Quebec, \$8,000; Information London, Ontario, \$6,000; Total, \$47,000.

Fiscal year 1972-1973: Thorncliffe Information Post-Toronto, Ontario, \$1,500; Weston Information & Referral Centre-Toronto, Ontario, \$6,500; Rexdale Community Information Directory, Toronto, Ontario, \$5,000; Bloor-Bathurst Information, Toronto, Ontario, \$8,942; Information Orillia, Orillia, Ontario, \$3,000; Information Scarborough, Toronto, Ontario, \$2,500; Sudbury and District, Sudbury, Ontario, \$2,000; Agincourt Community Services, Agincourt-Toronto, Ontario, \$2,000; Community Information Service, Minnedosa, Manitoba, \$2,500; Chimo Help Centre, Fredericton, New Brunswick, \$6,000; Information Abitibi-Témis, Rouyn, Quebec, \$5,000; Community Integration, Montreal, Quebec, \$6,000; Total, \$50,942; Grand Total, \$97,942.

STATUS OF WOMEN COMMISSION—NUMBER OF WOMEN ENROLLED IN CAREER ASSIGNMENT PROGRAM

Question No. 359—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that, for the next 10 years, the number of women enrolled in each course in the Career Assignment Program of the federal Public Service be no less than 10 per cent of the total number of people enrolled in the course?

**Hon. John C. Munro (Minister of Labour):** I have been given the following information by the Public Service Commission: There are approximately 120, or 3.5 per cent, of the women throughout the service, compared with 3,437 men, who currently meet the CAP eligibility criteria. Consequently, it appeared that the 10 per cent female participation target referred to in the recommendation would not be attainable. However, through continued special efforts, the 10 per cent level was attained in 1972, with 10 women out of a total of 94 persons participating in the CAP program during the year. This compares with a total of eight women out of 350 persons who had participated from 1968, when the program began, up to 1972. The Commission is continuing its efforts to ensure that all qualified women in the service are considered for nomination to this executive development program and in its efforts to raise the proportion of women eligible for participation in the CAP Program through increased training and development opportunities for women in the lower and middle management levels in the service.

[Mr. Howard.]

STATUS OF WOMEN COMMISSION—AMENDMENT OF PUBLIC SERVICE TERMS AND CONDITIONS OF EMPLOYMENT REGULATIONS

Question No. 360—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that (a) the federal Public Service Terms and Conditions of Employment Regulations be amended so that part-time employees will receive pay increases on the same basis as full-time employees, and (b) collective agreements for the federal Public Service contain this provision?

**Hon. John C. Munro (Minister of Labour):** (a) The application of the Public Service Terms and Conditions of Employment Regulations to managerial and confidential employees excluded from collective agreements, has been modified to permit pay increments for part-time employees within salary ranges negotiated for employees of the applicable bargaining unit. If the collective agreement for the bargaining unit involved is silent on the subject, part-time employees are granted pay increments in accordance with the provisions of the Clerical and Regulatory Agreement. Generally, an excluded employee whose hours of work, on an annual basis, average 18 hours or more per week, receives pay increments. The increment period is determined through a formula which requires that a part-time employee work a longer period between increments in order to gain the same amount of experience as the full-time employee. (b) A number of collective agreements provide for pay increases for part-time employees, generally if their scheduled hours of work, on an annual basis, average 18 hours or more per week. The general formula for determining the date on which the part-time employee receives the increase is the same as for the excluded employees described above and results in the part-time employee obtaining an increase in pay when he has worked the same number of hours as the full-time employee is required to work in order to receive a pay increment.

Because it is a negotiable matter, any extension or modification of this provision will be determined by collective bargaining between the Employer and the Bargaining Agent.

STATUS OF WOMEN COMMISSION—STATUS OF WOMEN SCIENTISTS AND TECHNOLOGISTS

Question No. 361—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that federal Crown Corporations and agencies (a) ensure that women scientists and technologists receive equal consideration with men for appointment, and (b) make a special effort to give graduate women employees a chance to take post-graduate degrees?

**Hon. John C. Munro (Minister of Labour):** (a) Crown Corporations and agencies now afford equal consideration to women as to men for appointments in the fields of science and technology as in all other fields. (b) Where educational assistance programs are available generally speaking these are now available to both men and women and every effort is made to ensure that female employees are not overlooked.