

related to retention of FS Officers from 1985 to the present. At DFAIT and C&I, we are reviewing our files to gather whatever information is available about the reasons why FS officers left the Foreign Service over the past five years.

Clearly, retention is an important element of the Comparative Study. A high response rate for the retention survey will provide a sound basis to inform the management practices of DFAIT and CIC, as well as provide a factual basis from which to set clear priorities for addressing some of the issues.

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