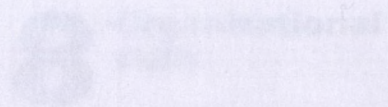


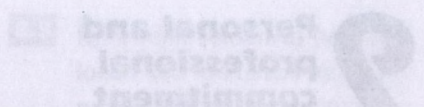
Introduction



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Major competency

IEL's have a high level of personal and professional commitment to the assignment and the life experience in another culture.

Core competencies

IEL's give evidence of wanting to contribute to the local community and not solely to the welfare of their organisation or self.

IEL's have a clear and realistic awareness of their own motivations and expectations regarding the assignment and personal life abroad.

