On all Company work, the Company shali employ such class of men as the work requires, and at the rate of wages provided for in this agreement.

## Outside Wage

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Occupation.	Pe	r Day.	Hours.
Bottom .Man		\$2.89	10
Siate Pickers (boys)	• •	1.37	10
Sate Pickers (men)	• •	2.47	10
Car Oilers (men)		2.47	10
Car Ollers (boys)		1.65	10
Taily Boys		1.87	10
Teamsters	• •	2.89	10
Backsmiths		8.85	10
Backsmith's Heipers		2.90	10
Carpenters		8.85	10
Carpenters' Helpers		2.90	10
Power House Engineers		8.85	12
Power House Engineers		8.40	8
Fan Men		2.90	12
Hoisting Engineers		8.20	8
Hoisting Engineers		8.78	10
Hoisting Engineers		4.40	12
Tali Rope Engineers		8.68	8
Tali Rope Engineers		8.85	10
Endess Rope Engineers		8.30	10
Box Car Loader Engineer		3.40	TA V
Tipple Engineer		8.40	10
Screen Engline Tender		2.65	10
Locomotive Engineer		3.40	10
Locomotive Switchman		8.00	10
Fireman	•	2.89	8
Fineman		3.85	12
Fireman's Helper		2.65	10
Railway Car Helper	•	2.60	10
Tippie Dumper (man)	•	2.89	10