

ARTICLE 3**OBLIGATIONS OF THE RCMP OFFICERS**

1. The Government agrees to the terms and obligations specified below and shall, as appropriate, ensure that the deployed RCMP officers performing the services under the present agreement comply with those obligations:
 - (a) The RCMP officers shall perform their functions under the authority, and in full compliance with the instructions of the UNHCR Representative in Conakry, and any person acting on his or her behalf;
 - (b) The RCMP officers shall undertake to respect the impartiality and independence of UNHCR and shall neither seek nor accept instructions regarding the services performed under the present agreement from any Government or from any authority external to UNHCR or the United Nations;
 - (c) The RCMP officers shall refrain from any conduct that would adversely reflect on UNHCR and the United Nations and shall not engage in any activity that is incompatible with the aims and objectives of UNHCR;
 - (d) The RCMP officers shall comply with all relevant rules, regulations, instructions, procedures or directives issued by the United Nations and UNHCR;
 - (e) The RCMP officers shall exercise the utmost discretion in all matters relating to their functions and shall not communicate, at any time, without the authorisation of the UNHCR Representative, to the media or to any institution, person, any Government or other authority external to UNHCR, any information that has not been made public, and which has become known to them by reason of their association with UNHCR. These obligations do not lapse upon expiration of the present agreement;
 - (f) The RCMP officers shall sign an undertaking in the form attached to the present agreement as Appendix II.
2. UNHCR may require the RCMP officers deployed under the present agreement to work beyond their normal eight-hour shift and also work during the weekend, which are normally off, without any compensation from either the RCMP or UNHCR.

ARTICLE 4**LEGAL STATUS OF THE RCMP OFFICERS**

1. UNHCR shall not consider in any way and in any respect the RCMP officers as being UNHCR officials or part of its staff.
2. UNHCR shall consider the RCMP officers, while they perform functions for UNHCR, as "experts on mission" within the meaning of article VI, sections 22 and 23, of the Convention on the Privileges and Immunities of the United Nations.