These objectives can be broadly categorized as those of "service to the public", "language of work", and "full participation", respectively.

The revised Official Languages Policies require that all departments submit a comprehensive implementation plan to Treasury Board describing departmental objectives, goals and activities for ensuring the provision of services to the public; increasing the opportunities for employees to work in the official language of their choice; and maximizing the participation of both official language groups within the Department. The departmental plan will subsequently be available to the public on request.