

best practicable plan for improving the present organization; and to the further direction by Convocation made on 29th December last to print and distribute such Report when framed before Hilary Term, 1892.

The Finance Committee report that they have considered the subject at a meeting held on 22nd January instant, and at an adjourned meeting held on 26th January following, on both which occasions the members present were unanimously of opinion that a change should be made in the department of Secretary and sub-Treasurer of the Society, and that as the result of their deliberations the Finance Committee report as follows:

That there is actual and imperative necessity for the appointment of an additional official to take control of the financial and secretarial work of the Society in that department.

At the present time the work is carried on only through the committee meeting weekly. Each of these meetings lasts several hours, and the expenditure of time which they now necessarily involve for the members who regularly attend has become so great that its continuance is impracticable, and a change in the mode of carrying on the work, under efficient officers, with a proper system, would, it is believed, remedy the present difficulties.

The chairmen and members of these committees ought not to be allowed to perform, and cannot be expected to continue performing, the duties that now devolve upon them.

It is suggested that the work be divided into two classes:

(1) That relating to the finances and matters immediately connected therewith, including the issue of certificates, the keeping of all necessary and proper books, Convocation minutes and journals, general correspondence, etc., attendance upon committees, the care and custody of the buildings and property of the Society, and superintendence of employees, etc.

(2) That relating to the students' articles, service, petitions, applications for call, admission, etc., attendance on the Law School, students' lending library, matters coming before the Legal Education Committee, including correspondence relating to subjects in this class contained.

That for the performance of the work of the first class a duly qualified official be appointed, and that Mr. Esten should attend to the work of the second class.

That as part of the duty of the new official would be to superintend the buildings, etc., such official should reside in the apartments at present occupied by Mr. Esten. The adoption of this course would involve an increase in the annual charge upon the salary list.

Mr. Esten is entitled to consideration, having regard to his period of service, and the committee recommend that the salary of Mr. Esten, on the change being made, be considered by Convocation.

That the salary of the new official should not exceed \$1,500 per annum with use of the residence, with modified allowances in relation to present arrangements.

The question of dealing with the offices of Solicitor, Auditor, and servants remains in abeyance, to be considered after the subject of this Report has been considered and dealt with.

Respectfully submitted.

(Signed) ÆMILIUS IRVING,

On behalf of the Finance Committee.

The Report was taken as read, and ordered for immediate consideration.

Mr. Meredith moved, seconded by Mr. Blake, that Convocation, without committing itself to the details of the subdivision of the work of the Secretary and sub-Treasurer proposed by the Report, approves of the division on the general lines recommended thereby.—*Carried.*

Mr. Blake moved, seconded by Mr. Lash, that Mr. Esten be continued as Secretary, with duties to be defined by a committee to be composed of the Finance and Legal Education Committees.

Mr. Martin, seconded by Mr. Bruce, moved that the following words be added to the motion, namely: "That \$1,500 per annum be the salary of the