says, "is merciful to his beast"; and nothing can more offend our loving Father than the needless sufferings of the poor, dumb creatures who share with us His gift of life. He has put us in trust with them, that our higher intelligence may be used for and not against them. And if not a sparrow falls without His notice, we may well dread His righteous indignation, if we are unfaithful to that trust.

#### SAMUEL SLOAN'S EXPERIENCE WITH YOUNG MEN.

Samuel Sloan, of the Delaware, Lackawanna and Western Railroad, is one of the foremost figures in the commercial life of New York. Far advanced in years, he is still as active as any young man in his employ, and is to be found at his working desk every day in the year. Mr. Sloan has been an observer of the rise of many young men from obscure places to places of honour in the railroad world, and a mourn. ful spectator of many failures. His views as to the root of failure have an added value, coming as they do from one whose career is coeval with the advancement of the business of transportation. Says Mr. Sloan :

"Failure springs from the indifterence of young men to the details of their work and their desire to grasp success before they have earned the right to its possession. Success may be explained in a few words; failure is so complex and has so many causes that its definition is difficult.

"Dishonesty spells failure for any young man. Intemperance means disgrace and ultimate poverty for the most promising youth. Lack of industry leads to every kind of non-success, and is twinbrother to most evils known in the spheres of commerce. No one wants a lazy horse or an uncertain engine; how much less should any employer want a lazy man? Men who do their work indifferently are a drug in the market, and always will be.

"The youth who weaves for himself a garland in which are entwined the cardinal business virtues-integrity, sobriety, cheerfulness, and industry-will find himself wearing

a crown of gold in mature manhood. The prizes of life are for the real participants in the great arena of business. The onlookers must be content with very small rewards, if any. Nature has wisely decreed that none but the fittest shall survive in the physical world and in the world of work.

"I know of no better guide for the young man who wants to steer clear of failure than the Bible. The good old Book has lost none of its helpfulness in the on-rolling of the centuries, and is to-day the best chart extant for the youthful voyager on life's stormy sea. It is the custom of some men to sneer at the teachings of Holy Writ, but they are not the men who have attained the greatest heights in either business or society. Let a young man study the wisdom of the Bible and acquaint himself with its naked, strenuous truths and he cannot go far wrong in his everyday life .-Saturday Evening Post.

GLEN MAWR"

> **Miss Veals' School** 651 Spadina Ave.

TORONTO

## **Bishop Ridley College**

ST. CATHARINES, ONT.

#### A High-grade School of the First-class for Boys.

Pupils prepared for entrance to the Universities the Frofessions, and for Business. The undoubted advantages of the College as to location and the excellence of its staff commend it most favorably to those who contemplate send-ing their sons away from home. Special attention is paid to moral training. The facilities for physical development are univali-equipped gymnasium, four tennis courts, boat-house, bathing crib, etc., etc. For calendar, list of papils, etc., apply to

REV. J. O. MILLER, M.A.,

# **Rolleston House**

170 BLOOR ST WEST, TORONTO

#### **Resident and Day School for** Young Ladies

\_\_\_\_\_

This School, beautifully situated in one of be bealthiest parts of the city, affords superior ad vantages for a sound education, with careful train-ing and discipline. Well equipped with a large staff of efficiert masters and governesses, some of the latter having received their training in Eng-land and Edinburgh.

For particulars apply to . . .

MRS. NEVILLE.

### THE HAVERGAL LADIES' COLLEGE, LIMITED

#### Jarvis St. TORONTO

This school has been founded to provide, side by side with the advantages of a select school, an education that in thoroughness and efficiency shall surpass even that given in the government schools. The sum of \$50,000 has been spent upon premises and equipment, and the new buildings were opened in November, 1808. The methods are those of the best English Ladies' Colleges, which have recently made great advances in this branch of education. Prospectus on application

MISS KNOX,

Principal.

#### THE CANADIAN CHURCH MISSION-ARY ASSOCIATION

#### (In connection with the C.M.S.)

Object-To open the way for placing in the mis-sion field Canadiant Candidates who may desire to devote themselves to missionary work in connec-tion with the Church Missionary Society of Eng-land.

na. President-N. W. Hoyles, Esq., Q.C. Treaswer-Thos. Mortimer, Esq. Tel. 94. Secretary-Rev. T. R. O'Meara. Editorial Secretary-Rev. F. H. DuVernet,

B.D. Central Sec. of Gleaners' Union-Miss Thomas. Sec. for Missionary Boxes-Miss E. B. Cooper.

Business address of the Treasurer and Secretaries :

C.C.M.A. Office and Depository 67 Confederation Life Building 8 Richmond St. East, Toronto.

 atemplate send-training. The are unrival Geaner," price 40C., a monthly magazine, consist-ing of the "C.M.S. Gleaner," and four pages of ht acres, well-i courts, boat-apply to

 apply to

 L.A., PRINCIPAL