

INTRODUCTION

The Department of Manpower and Immigration was formed on October 1, 1966. The new department was made up of the Immigration Branch of the former Department of Citizenship and Immigration, the manpower elements of the Department of Labour including the National Employment Service, and elements of the research and administrative support for manpower operations. The objective of the Department of Manpower and Immigration is to promote the effective allocation of manpower resources and the development of the labour force and its characteristics compatible with the maximum sustainable rate of economic growth of the Canadian economy.

The role of scientific activity within this Department is supportive of manpower policy development and operations. That is, the fundamental objectives of scientific research activity in the Department of Manpower and Immigration are to ensure that Departmental policies and programs are developed, planned and altered as necessary, to make the maximum contribution to the attainment of the Departmental goals, and that relevant data is collected and analyzed to support the Departmental operations.

Since the Department of Manpower and Immigration was not formed until October 1st, 1966, there will not be a great deal of completed research projects to report in this Brief. A considerable amount of the resources intended for research have necessarily been involved in organizing and planning the establishment of scientific activity in the Department.

A hindrance to the effective development of this activity has been the difficulties experienced in hiring and holding the highly qualified professional staff needed. It has been the Department's experience that the salary levels for senior research positions are not sufficiently attractive to permit the Department to hire, and hold, a sufficient number of researchers of the calibre required for the Department's planned research activities.