

THEMATIC RECOMMENDATIONS

MELD OUR VARIOUS EMPLOYEE GROUPS INTO A FOCUSED, MOBILE AND FLEXIBLE WORKFORCE, BY DEVELOPING:

A SINGLE FOREIGN SERVICE GROUP FROM THE POLITICAL AND TRADE STREAMS

A "MANAGEMENT CONSULAR " STREAM THAT BEGINS AT THE SUPPORT LEVEL

A "HEADQUARTER STAFF" GROUP TO PROVIDE CAREER MOBILITY FOR NON ROTATIONAL PROFESSIONAL STAFF

AN "INTERNATIONAL STAFF" GROUP TO ENHANCE THE CAREERS OF PROFESSIONAL LES

OUR CAPACITY TO BENEFIT FROM THE PARTICIPATION OF OUR PRO-TEM EMPLOYEES

A DYNAMIC PARTNERSHIP WITH THE FOREIGN SERVICE COMMUNITY

RELY ON VALUES, ETHICS, MARKETS AND VERIFICATION RATHER THAN HIERARCHY, TO MOTIVATE PERFORMANCE AND REGULATE BEHAVIOUR

BUILD AN ORGANISATIONAL CULTURE OF SERVICE, ACHIEVEMENT, OPEN COMMUNICATIONS, CONTINUOUS LEARNING AND TECHNOLOGY-BASED AUTONOMY

DEPLOY OUR RESOURCES ABROAD IN A FASHION THAT BEST ALLOWS US TO SERVE CANADIAN INTERESTS IN A MUTATING INTERNATIONAL ENVIRONMENT

BUILD A PHYSICAL WORK ENVIRONMENT THAT ENCOURAGES FLEXIBILITY, OPEN COMMUNICATIONS, TEAMWORK AND THE FULL INTEGRATION OF INFORMATION TECHNOLOGY.