

also been caught in the clutch of these same wheels and forced to the top. You may ask, why is it that the wheels pull some down and force others up? It all depends on who is at the lever and the party vantage in the machine. Now, while this machinery remains so complicated and irregular in its action it is next to impossible to get good results. What is wanted is a new machine, with all its wheels accessible, and you, dear reader, can help to build this machine by working for the abolition of the patronage system, the introduction of the merit system and the upholding of the Civil Service Rules and Regulations, as they will be in the new era that is dawning on this country. Ninety per cent of the grievances of civil servants will then disappear forever.

Another great object of this movement, and one which we are pleased to say has met with no small amount of success, is included in the three first words of the article quoted: to unite fraternally. What possibilities for the good of us all are included in these few simple words. Have you ever stopped to consider if you are doing your share towards the attainment of this great object? No previous experience is necessary. Every one of us has a certain amount of responsibility to others and woe betide the man who has shirked his share should he ever run across evil days. Scarcely a day passes that does not bring with it some opportunity of doing a fraternal action. Many a man and woman has reason to bless the pioneers of organization among the working classes. We remember the time when a man would work in a large city post office for years and would scarcely know more than half-a-dozen of his fellow workers. How times have changed! Now, we are getting to know everybody. Why? Because we are all together in one Association. When a new man comes into the Service he soon finds that the best way to get acquainted and to feel at home is to join the Association and we know that he is quickly invited to do so. How much nicer it is for him to go to the secretary or some other officer of the branch in search of information relative to rules and regulations and prospects in the Service than to have to interview the P.M. only those who have experienced it can say.

We do not wish to boast unduly but we certainly can take much pride and credit in the spontaneous generosity of our members in supporting the many patriotic movements started since the commencement of the great war. Without some kind or organization, such results would have been impossible, for no single individual would have ventured to canvass the whole staff, and even had they done so we do

not think that the result would have worked out so satisfactorily. Again, stored away in a little pigeon-hole of the secretaries' desk are a whole bundle of programmes and invitations to dances, concerts, picnics, etc., that have been held at various times by almost every branch. We never heard of these enjoyable affairs previous to the inauguration of our Association. Wait until the war is over and we will hear of many more. Then last, but not least, our conventions—every one a complete success and rosy prospects for continued success. Ask Regina. It is a pity that more cannot attend these conventions for a more happy party is seldom seen than that which met together at Vancouver in July. It is an honour to be chosen as a delegate for any branch, and more so to be elected as an officer of the Association. There is only one way to accomplish either of these things and it is WORK. Work for your Association and you will be surprised at the amount of satisfaction and pleasure that you can derive from it.

NOTES BY THE WAY.

From an article in the press recently, we learned that a Money Order clerk in one of the city post offices was in serious trouble. We're not here to discuss the case at all. The point is this, that the clerk in question was receiving a salary of \$600 per annum, according to the most recent Civil Service list, and notwithstanding his junior grade, was apparently holding a position of more than ordinary responsibility. Cases such as this should show the Department the wisdom of the Association's resolution at this year's convention, in which it is asked that no clerk in receipt of less than \$800 a year be employed in the Money Order, Registration and such like Departments.

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If half of what we read is true, and we have no cause to doubt that the statements are true in their entirety, our cousins to the south of us, employed in the Postal Service, are up against some pretty tough propositions. It is more than probable that if they had one strong organization, instead of being somewhat divided as they are at present, they would be in a far better position to cope with the problems confronting them. Don't let us make any mistake, we must have one organization from the Atlantic to the Pacific, at all costs.

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Sir Herbert Ames has just completed a tour of the country on behalf of the Patriotic Fund. No one who heard him could