

RESUME OF ACTIVITIES OF ALBERTA FEDERATION OF LABOR DURING PAST YEAR; CONSIDERABLE PROGRESS MADE

Report of President and Secretary-Treasurer Setting Forth Certain Legislative Requirements Deemed To Be Interests of Wage Earners of Province.

To the Officers and Delegates to the sixth annual convention of the Alberta Federation of Labor convened in Calgary, January 5th, 1920.

At our last convention held in Medicine Hat, January 6th to 10th, 1919, resolutions were adopted setting forth certain legislative requirements deemed to be in the interests of the wage earners of the Province.

These various items of proposed legislation were referred to our executive for compilation and presentation to the Alberta and Dominion governments.

A meeting was held with the Alberta Cabinet, January 30th, 1919, when our memorandum containing 27 items of proposed legislation and amendments to existing legislation was presented.

Compensation Act. This measure was redrafted with a view of having its application more clearly defined. The schedule of payments was increased in the case of funeral benefits to \$100 and for total disability to \$10 per week with an additional amount of \$2 for the first dependent with a maximum of \$16 per week.

vention should instruct the incoming executive to press for their inclusion. The scale of compensation is still far too small, there is no good reason why our industrial cripples should receive less than our military cripples, we should press for the amount to be raised at least in conformity with this.

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EDMONTON DELEGATE



ELMER E. ROPER Of the Printing Pressmen's Union, who will represent the Trades and Labor Council at the Calgary Convention.

MONTREAL EDITOR DECLARES OPEN SHOP

C. F. Crandall, editor of the Montreal Star, has notified his editors and report on 1st January 1920 as no part of a member of a union will be employed on the editorial staff.

EDMONTON DELEGATE



J. H. TREBLE Who will represent the Journeymen Barbers' Local No. 227 at the Calgary Convention.

ILLINOIS MINERS MAIL THEIR REPORT BY AEROPLANE

In forwarding an election return to the Chicago office of the Illinois State Federation of Labor the Miners' Union at Pochontas concluded to be up-to-date and mailed their report by aeroplane.

and aspirations of labor at this time. Not only have we the fundamental questions to consider but there are a large number of remedial measures that have been requested by us for some time, which the war spirit set aside, we may now confidently expect these will receive due consideration.

Alberta Federation of Labor

LABOR OMNIA VINCIT



The Alberta Federation of Labor was organized at a meeting called by the provincial executives and held in Lethbridge in June, 1912. Since then the Federation has been recognized as the official mouthpiece of the organized workers of the province, and has collected the thoughts and ideas of the organized workers and assembled the same into practical legislation.

ALF. FARMILLO Vice-President of the Alberta Federation of Labor is one of the younger labor officials in this province, whilst but a young man he has passed through some of the most important offices in the Trade Union Movement.

Becoming a member of his local union of Operative Stone-masons, in the city of Lincoln, some 17 years ago, he has a continuous membership in the Trade Union Movement, from then on.

Upon arriving in this country he was admitted to the Union he is now a member, on a clearance card, from the British union. In the year 1913 he was chosen by the Stone Cutters of the province to be the Secretary of the Provincial Conference, which body was formed for the mutual interests of all stonecutters in the province, as well as establishing a uniform rate of pay for all Stonecutters working in the Province.

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DEMAND UNION LABEL ON YOUR PRINTED MATTER

Goods Bearing Union Label Represents Good Workmanship and Good Conditions.

(By R. McCreath, Edmonton) All down the ages there has been "two or three gathered together" for the fostering and perpetuating of a high and noble purpose, the spreading influences of which would bring more converts, and with the coming of the converts there would come an added impetus, an increasing breadth of outlook, and an increased measure of accomplishment on behalf of that particular cause and those whom it represented, and particularly those whom it was desired to help along the way.

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BARBERS' LICENSE LAW WILL COME BEFORE CONVENTION

Provisions If Put Into Effect Would Tend to Better the Conditions of the Trade.

One of the questions to be dealt with at the coming convention of the Alberta Federation of Labor will be the Barbers' License Law of Alberta, which is an act regulating the qualifications of Barbers and the sanitation of Barber shops, to create a Board of Examiners for the licensing of persons to carry on such practice, to insure the better education of such practitioners, to provide rules regulating the proper sanitation of barber shops, schools, and colleges, preventing the spreading of contagious and infectious diseases, thereby insuring to the general public cleaner and better service.

The provisions of the act are too long to allow space for complete publication and suffice to say that they cover everything so far as cleanliness, sanitation, etc. are concerned, also applicants for Barbers' license must undergo an educational test as well as demonstrate their ability in the shaving and hair cutting line. There are twenty-two sections in all, which if put into operation would tend to better the conditions of the trade.

CREED CONTAINED IN CONSTITUTION OF TEACHERS FED.

We believe in democracy, and in the schools as the chief agency of democracy. We believe that the schools have failed of their fullest attainment because of undemocratic administration, adherence to tradition, and lack of responsiveness to the needs of the community; and that the teachers must find the remedy, if it is to be found. We believe that servility breeds servility, and that if the schools are to produce free, unafraid men and women, American citizens of the highest type, the teachers must live and work in an atmosphere of freedom and self-respect. We believe that the teacher is one of the most highly productive of workers, and that the best interests of the schools and of the people demand an intimate contact and an effective co-operation between the teachers and the other workers of the community—upon whom the future of democracy must depend.—(Constitution of American Federation of Teachers.)

TRADE UNIONISTS HAVE BECOME MORE INTERNATIONAL

Discussions at Washington Conference Demonstrated Need for International Co-operation.

Our present Labor Organizations are inadequate to meet the changing industrial development has long been recognized by thoughtful members in the Labor movement. There is probably no other subject that has created more discord amongst wage earners than the question of method or system of organization best suited to meet the future needs of Labor. Western Canada has witnessed the economic strength of Labor dissipated on the question of organization. The controversy is not local or national but

MACHINISTS WILL NOT SUBMIT TO CUMMINS BILL

Strike Vote Taken Month Ago Favored Immediate Walkout in Event of Bill's Passage.

Organized Machinists in the United States have served notice on congress that they would not submit to enactment of the Cummins railroad bill, with its drastic anti-strike provisions. In anticipation of the passage of the bill, the Machinists took a strike vote more than a month ago, at which 98

NEED AND DESIRE FOR INDUSTRIAL DEMOCRACY IS DEMONSTRATED BY GIGANTIC STRIKES THE WORLD OVER

During Past Decade Order of the Day Has Been Organization and Combination, With Labor Doing the Organizing and Capital the Combining, Each Competing With the Other for Supremacy.

(By Frank Wheatley, Bankhead, Alberta, President of the Alberta Federation of Labor.)

Since the conclusion of the Great War, the most notable feature presented for the student of sociology is the gigantic strikes that have been put into operation the world over by Labor Organizations, denoting the birth of a new spirit, the need and the desire for Industrial Democracy.

During the past decade the order of the day has been, Organization and Combination, with the result that powerful organizations of labor have been built up on the one side, and on the other, far reaching combines of Capital have monopolized the vital industries of the various nations, each competing with the other for supremacy.

EDMONTON DELEGATE



E. E. OWEN Of the Railway Plumbers & Steamfitters' Union, who will represent his organization at the Calgary Convention.

BREAD PRICES MAY TAKE ANOTHER JUMP IN THIS CITY

That the price of bread in Edmonton will likely take a jump in the near future, is the opinion of some of the bakers of this city. They say that the recent order of the Canadian Wheat Board to raise the price of wheat to \$2.80 per bushel and the fact that eastern cities have already raised the price of bread per loaf two or three cents will affect the price of bread in this city. The raise here, however, may not be so great as that in eastern cities but at least it will be one cent per loaf.

EDMONTON DELEGATE



H. G. TURNER Of Civic Service Union No. 52, who will represent that organization at the Calgary Convention.

While Capital has been just as relentless in its struggle for mastery, aided by Government and subsidized Press, resulting for the most part in distress, discrimination, and compromise. The effect of the fight on that element of Society known as the Public, has been nothing short of a calamity, for though they did not concern themselves with the issues that Labor had frequently placed before them for their consideration and investigation, it evolved on them to share the resultant miseries when deprived of the utilities which were withheld for the time being, not to mention the increased cost which is finally placed on them by the expense incurred through the struggle.

An example of this was seen in the recent strike of Alberta Miners, when the Government authorized an increase of twenty-five cents per ton on coal to reimburse the Coal Operators for the loss incurred through the strike, the Mineworkers however gained some of the said twenty-five cents, but for the yearly output of six million tons, the public will pay one million and half dollars extra on its coal bill, but no voice is raised by that Public as to the conditions that brought the strike about, they merely howl about the High Cost of Living, and pay the toll, the Mineworker is satisfied he has left "his mark" and builds up again for another effort.

To the minds of those who will give time to reason with the problem, it must be apparent that this mode of conducting our affairs is including all parties in ruinous competition, and to ask ourselves if we should not drop this competitive method, and to see these factors in establishing co-operative effort.

The time has arrived when the states

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EDMONTON DELEGATE



A. S. NEALE Of the Printing Pressmen, who will represent his organization at the Calgary Convention.

EXECUTIVES ASK FAIR TEST FOR RAILROAD CONTROL

In a letter signed by President Gompers, railroad brotherhoods and farmers' organizations' executives, the president was asked to favor an extension of governmental operation of the railroads for two years.

per cent of the 125,000 members of the union favored an immediate walkout in the event of the bill's passage by both houses of congress, but the result was not made known through fear that the brotherhoods might appear in the light of attempting to coerce the law-making branch of the government.

William H. Johnson, president of the International Association of Machinists, stated that the machinists were the only railroad employees who have taken a strike vote, but the heads of all the brotherhoods, fourteen in all, were summoned to meet in Washington, December 29th, to consider pending railway legislation and define precisely their position on the change in the Cummins bill, which would prevent strikes and put strikers in jail. The call for the conference was issued by Samuel Gompers.