

2. No. As the legislation permits only the payment of maternity benefit during the period in question, the requirements of capability and availability, necessary for regular benefit, are not issues to be considered.

3. Unemployed women may not receive regular benefit during the period that commences eight weeks before the expected date of confinement and terminates six weeks after the actual week in which the confinement occurs. As this period is set by legislation, and there are no exempting provisions, any change in the claimant's availability will not affect the duration. It should be noted that the specific problems arising from the application of the legislative provisions dealing with benefits for reasons of maternity, were extensively reviewed by a task force which, among other things, has recommended major changes. These, however, are subject to approval by the government and the final decision has not yet been made.

#### COMPETITION FOR CR-5 POSITION

##### Question No. 3,302—Mr. Cossitt:

Did the Department of Employment and Immigration hold a competition, number 402 for a CR-5 position, bearing the code number 0437-34-EIC-3133 and, if so (a) what were the names of those who applied under this competition and what were the names of those actually interviewed (b) has the position been filled and, if not, will immediate consideration be given to one of the applicants, Mr. James A. Windsor of 366 James Street East, Prescott, Ontario?

**Hon. Lloyd Axworthy (Minister of Employment and Immigration):** No such competition, bearing code number 0437-34-EIC-3133 has been issued by the Canada Employment and Immigration Commission/Department, and therefore, the Commission/Department is unable to offer any comment.

#### BILINGUAL BONUS FOR PUBLIC SERVANTS

##### Question No. 3,684—Mr. Herbert:

1. Were public servants receiving the bilingualism bonus required to take a second test to determine their continuing eligibility for the bonus?
2. Is it the government's intention to introduce such a retesting procedure and, if so, at what time intervals?

#### Order Paper Questions

**Mr. Norman Kelly (Parliamentary Secretary to President of the Treasury Board):** 1. Yes, a number of them were. Since April 1, 1980, bilingualism bonus recipients have had to be confirmed annually, at the time of their official employee performance appraisal, as still meeting the language requirements of their position in order to continue receiving bonus payments. The Language Knowledge Examination (LKE) can be used for this purpose under the following circumstances:

- (a) when there is no linguistically qualified supervisor to confirm the employee's eligibility;
  - (b) if the employee is not exempted from further testing by the Public Service Commission as a result of demonstrated high proficiency in the second official language;
  - (c) if the employee does not possess LKE results which fall within the one and two year periods of validity established by the Public Service Commission; and
  - (d) if an employee does not agree with the supervisor's assessment, he or she may have recourse to an LKE
2. See 1 above.

#### NUMBER OF PUBLIC SERVANTS RECEIVING BILINGUALISM BONUS

##### Question No. 3,685—Mr. Herbert:

In each of the past five years, by province and by stated first official language of the individual, how many public servants were receiving the bilingualism bonus?

**Mr. Norman Kelly (Parliamentary Secretary to President of the Treasury Board):** The table below presents a breakdown by province (or by region where applicable), and by stated first official language of the individual, of the number of public servants which were eligible to receive the bilingualism bonus in each of the past five years.

In order to ensure consistency of the data supplied, figures for February, 1978, have been provided instead of those for December, 1977, as these were calculated by using slightly different criteria. Similarly, and as they are still eligible to receive the bilingualism bonus, employees of the Canada Post Corporation are included in the December, 1981 figures.

	February '78		December '78		December '79		December '80		December '81	
	FOL	FOL	FOL	FOL	FOL	FOL	FOL	FOL	FOL	FOL
	English	French	English	French	English	French	English	French	English	French
British Columbia	74	26	95	28	81	31	97	29	93	43
Alberta	77	11	99	22	87	21	91	29	88	43
Saskatchewan	36	15	43	15	36	17	37	19	38	18
Manitoba	149	67	180	62	161	67	167	95	165	121
Ontario	874	544	1020	613	1056	675	1126	717	1214	834
National Capital Region	12710	13408	13513	14545	13498	14955	13713	15901	14042	17664
Quebec	1196	11287	1293	12613	1266	13344	1283	13779	1296	14208
New Brunswick	480	702	592	785	625	842	673	952	646	1141
Prince Edward Island	10	5	14	10	20	9	49	31	54	57
Nova Scotia	196	82	169	91	217	105	241	113	242	164
Newfoundland	13	3	17	7	24	11	28	10	29	7
Northern Canada	3	5	4	8	6	13	7	15	4	20
Outside Canada	15	14	139	52	152	62	155	70	169	74
Total	15833	26169	17178	28851	17229	30152	17667	31760	18080	34394