Secretarial, Stenographic and Typing Group, Pages 48-51 inclusive

This is the group where over half the women in the Department are to be found. The Department has had male employees in this group at various times over the years and efforts are being made to hire more men, but it is not likely that these will meet with any marked degree of success until more men enter what has become a traditionally female occupation.

The Department now has in its employ 3 male SCYs, an increase of 1 over last year. With the introduction of the SCY classification, there are now more positions at the most senior levels than previously, and this has meant promotion opportunities for an additional:

> 6 - at the SCY-4 level 70 - at the SCY-3 level 170 - at the SCY-2 level 246 employees

The statistics for the level distribution of our SCYs is, however, distorted pending resolution of the SCY-1 to SCY-2, and SCY-2 to SCY-3 promotion exercises.

There were the following promotions from this feeder group:

1 - ST-SCY-3 to IS-3 (1 woman) 1 - ST-SCY-4 to FS-1 (1 woman)

There was the following movement from the ST Group to another

support group:

1 - ST-OCE-2 to CR-4 (1 woman) 1 - ST-2 to CR-4 (1 woman) 1 - ST-2 to CR-3 (1 woman) 1 - ST-SEC-1 to CR-3 (1 woman) 2 - ST-TYP-2 to CR-3 (2 women) 3 - ST-TYP-2 to CR-2 (3 women)1 - ST-2 to CR-2 (1 woman)

and from another support group to the ST group:

CR-2 to ST-OCE-2 (1 woman)