

Code of Conduct
Concerning the Practices
of Canadian Companies Operating
in South Africa

Code d'éthique
touchant les conditions d'emploi
des sociétés canadiennes opérant
en Afrique du Sud

Canadian companies, and their reporting compliance with the Code, is given in Table III below.

Table III

PER CENT EQUITY HELD BY CANADIAN COMPANIES IN THEIR SOUTH AFRICAN AFFILIATES
AND REPORT SUBMISSION
(As at 30 June 1991)

	% Equity	Reported
1. <u>Bayer Foreign Investments Ltd. (Toronto, Ont.)</u>		
a) Bayer South Africa (Pty) Ltd.	74	•
b) Bayer Miles (Pty) Ltd.	100	•
c) Chrome Chemicals S.A. (Pty) Ltd.	100	•
d) Haarmann & Reimber S.A. (Pty) Ltd.	50	•
e) Vergenoeg Mining Co. (Pty) Ltd.	100	•
2. <u>Northern Telecom (Mississauga, Ont.)</u>		
a) International Computers S.A. (Pty) Ltd. (see note 1)	9	•
b) ATC (Pty) Ltd. (see note 2)	25	No
3. <u>Bocknek Ltd. (Rexdale, Ont.)</u>		
Bocknek (Pty) Ltd.	75	Yes
4. <u>Department of External Affairs (Ottawa, Ont.)</u>		
Canadian Embassy (Pretoria/Cape Town)		Yes
5. <u>Sternson Ltd. (Brantford, Ont.)</u>		
Sternson S.A. (Pty) Ltd.	19.2	Yes
6. <u>Unican Security Systems Ltd. (Montreal, Que.)</u>		
ILCO Unican S.A. (Pty) Ltd.	33.3	No
7. <u>Menora Resources Inc. (Toronto, Ont.)</u>		
Ocean Diamond Mines Ltd. - DORMANT	8.2	No

N.B.

- Copies of reports provided under EC Reporting Code were made available to the Administrator
- 1) ICL (S.A.) in turn holds active and dormant firms, including Linnet and Psion
- 2) There is no information available on ATC.

The number of non-White employees reflected in reporting under the Canadian Code has decreased significantly with disinvestment. For the period from 1986 to the present, the drop has been of the order of 17,000 employees -- this without having regard to the contraction in work force that has occurred in currently active affiliates as a result of the

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recession. Table IV, showing the effects of disinvestment on employment for the period 1986-1991, and Table V, showing a record of current employment, are given below.

Table IV

TOTAL EMPLOYMENT IN AFFILIATES OF CANADIAN FIRMS THAT HAVE
DISINVESTED*

	Employment	Non-White Employment
1986 Disinvestors	7,218	6,095
1987 Disinvestors	11,312	8,757
1988 Disinvestors	179	57
1989 Disinvestors	2,058	1,463
1991 Disinvestor	375	214
Total 1986-91	21,142	16,586

N.B. *In most cases, there is a lag effect; for instance, the statistics for a given year often represent the number of employees for the preceding year's reporting period.

Table V

TOTAL AND NON-WHITE EMPLOYMENT AT CANADIAN AFFILIATES AS AT 30 JUNE 1991

Canadian Company	Total	Non-White
A. Reporting to EC Code Authorities		
1) Bayer (5 affiliates)	1,879	862 ¹
2) Northern Telecom (1 of 2 affiliates)	813	169
	2,692	1,031³
B. Reporting under the Canadian Code		
1) Bocknek	8	3
2) Canadian Embassy	23	12 ²
3) Sternson Ltd.	68	52
4) Unican Security Systems Ltd.	4	2 ³
	103	69

- N.B. 1 at 30 June 1990
2 not including Canada-based staff
3 estimated