

E. Turcotte	43	40	83
A. McCracken	42	34	76
A. A. Cohoon	44	31	75
W. Anderson	43	31	74
J. L. Crawford	31	38	69
F. W. Brander	43	23	66
R. Callander	37	27	64
C. V. Shannon	23	40	63
A. E. Shore	26	37	63

First class spoon, C. Olmsted.
 Second class spoon, P. A. Wood.
 Third class spoon, J. L. Crawford.

A COMPENSATION BILL.

Hearings have been held in Washington on a compensation bill for federal employees. The bill provides that the maximum wage used in calculating the compensation shall be \$100 a month, so that persons receiving a higher salary could only receive \$66.66 as compensation under the bill, in case of disability, while those receiving a lower wage than \$100 would get two-thirds of their actual wages in compensation. One provision of the bill gives full pay to men just starting in to work for the government, as the man who is injured at the start of his life is prevented from reaching the full earning capacity later on, and, therefore, this loss should be made up to him.

DUTY OF C. S. COMMISSIONERS.

Dr. Henry Moskowitz, president of the Municipal Commission of New York city, recently made the following statement in regard to the duties of civil service commissioners:—

I believe the commission should make itself an employment expert. That is a purpose we have set for ourselves. It should be the duty of the commission to see that employees get justice and strive to make them contented in their work. I see no reason why, in the organization and administration of civil service, there should not be the same human point of view as is found today in the treatment of its employees by every enlightened corporation. Big organizations are humanizing the conditions of labour. It should be the business of city governments to become model

employers, and to set employment standards. It is a reflection upon any city if private enterprises are showing more progress in the direction of welfare service toward their employees. The city everywhere should point the way in the great work of humanizing conditions of labour.

ESPRIT DE CORPS.

Says the "Postal Clerk":—

The man who does not contribute to the organization representing his own calling, by not even becoming a paying member, displays a monumental indifference, eventually of disadvantage to himself and co-workers. There are today thousands of clerks throughout the land who have not as yet shown sufficient backbone to make common cause with their colleagues, who are fighting their battles for remedial concessions in the organization to which they should belong. To him who heretofore has been in a state of lethargy, we suggest that it will be to his advantage to familiarize himself with men, measures and conditions of his chosen calling, by ceasing to be one of the non-organized.

While a Denver physician was inspecting the insane hospital at Pueblo an inmate approached him and asked: "I beg your pardon, sir, but have you a piece of toast?"

"No," replied the doctor, in surprise, "but I can get you a piece if you want it badly."

"O I wish you would. I'm a poached egg and I want to sit down."

THE CONVERSATION TUBE



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