

SIMMS COMPANY PRESIDENT ANNOUNCES PROFIT-SHARING PLAN

Maritimes Urged to Have
Confidence in Their
Own Ability.

Two outstanding features marked the sixth annual dinner of T. S. Simms & Co., Ltd., and their male employees in Pythian Hall last evening. First of these was an announcement and explanation by L. W. Simms, president of the company, of an employee industrial partnership plan which is to be adopted, and has already been approved by the works council of the plant.

Under this plan, any profits in any year, after the regular dividend on first and second preferred stock have been provided for, and the necessary reserve, will be converted into common stock and distributed among the members of the executive, which means everybody down to an assistant foreman, and all the other employees of the company.

That is to say, under this plan it will be possible for the employees eventually to control the business. The particular feature of the plan is that the members of the company stipulate that the original stock is not at any time to receive more from the industry than the regular stated dividend, and anything over that goes for the benefit of the employees. A booklet fully explaining the plan was placed in the hands of every employee last evening, and they were able to follow Mr. Simms as he carefully explained the provisions, which have been adopted from a similar plan operating successfully in a large manufacturing plant in Massachusetts.

The very hearty and prolonged applause given to Mr. Simms at the conclusion of his explanation showed that the employees of the company appreciated the action taken in their behalf and for the good of the industry and all connected therewith.

Maritime Ability.
The second feature of the evening was the speech of John Drewe, of Winnipeg, to the effect that the products of the Simms factory were not surpassed in quality by any produced elsewhere on the continent, and that the people of the Maritime Provinces should have the utmost confidence in their own ability to develop their industries in competition with the world.

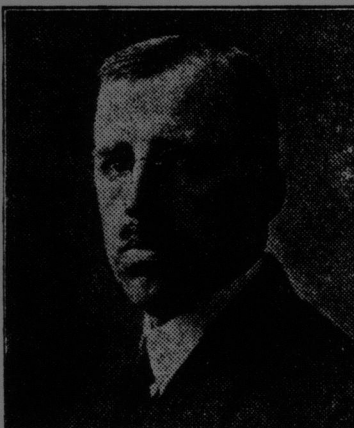
Still another interesting feature was a presentation made to John Kennedy and Ben Knolls. They have been in the employ of the concern for 50 years, and Mr. Simms, in presenting to each of them a gold dollar for each of his 50 years of service, recalled the high tributes paid to these men by his father, the late T. S. Simms, who often spoke of their loyalty, their devotion and their valour.

Good Fellowship.
Last night's dinner gave a fine illustration of the good comradeship that exists in the Simms plant. Almost the whole floor of the dining hall in Pythian Castle was filled with tables, and it was an inspiring scene when all were seated and the pleasures of the evening began.

Tom Cochrane, who presided at the piano and at intervals the company joined in rousing choruses, while Alderman Baker of Toronto and Harry Champollier, now of Winnipeg, gave one or two humorous challenges kept everybody in good humor. During the evening E. C. Girvan and William S. Easburn sang solos and responded to an encore. Mr. McEachern is an employee of the company, and his songs were greeted with exceptional delight by his fellows.

Last night's affair was the most successful of the annual dinners of the company yet held, and as usual, was concluded in good time to enable all to reach home at a reasonable hour.

Will Share With Firm's Employees



L. W. SIMMS.

Through them a large corporation, handling many kinds of brushes, took on the St. John product, and made it a standard. Mr. Drewe said that having been through the Simms plant and having met the executive and the work-people, he could fully understand the high quality of goods produced and the reasons therefor. The maritime provinces had given much of brain power to Manitoba and the west, and his counsel to the people here was to have the utmost faith in themselves, and do in many lines what the Simms plant was doing so successfully in its line. The thing to do, in western parlance, was to "shoot straight," and that he was sure every employee of the Simms Co. and every member of the company had been doing in order to achieve quality and success.

Our Men in West

A. M. Belding chaffed Mr. Drewe as to his reference to Manitoba as the best province in the confederation. Mr. Belding recalled that in the seventies Manitoba was called the "postage stamp province," because it was a tiny square spot in the map of Canada. Later its people had reached northward and annexed large territory, which the maritime provinces were unable to do, and had begun to put on airs. It was even asking the other provinces now to aid in the development of a great port at Hudson's Bay to take away some of our traffic. However, the east was not jealous, and would be glad to have Manitoba and the west secure a port in Hudson's Bay if its navigation proved feasible.

When Winnipeg wanted a man to head up an educational survey it secured Walter C. Murray, a Kings County man, and a graduate of U. N. B., and now head of a great educational institution in the west. When it wanted a man to develop its own public school system, it reached here for Daniel McIntyre, to whom the highest honors had recently been paid. Mr. Belding referred to the significance of what Mr. Drewe had said about St. John industry, and the capacity of maritime province people in industrial life, and said it ought to be an inspiration to our people. He spoke also of the significance of the offer of the Simms Co., whose members frankly forego all opportunity to make large gains out of the industry, no matter how successful it might be in the future in order that the employees might enjoy in larger degree the fruits of their common efforts.

Touching upon co-operation generally, he showed in a rapid review how the principle operated from the League of Nations down through national and community effort to the successful operation of a local industry, and claimed that as the principle of co-operation became more generally

BUSINESS LOCALS

Dr. R. M. Pendrigh will be absent from his office until August 4.

St. Rose's picnic, Tuesday, July 22, on church grounds, Fairville. City Cornet Band in attendance. Supper served from 5 to 8.

Roller skating tonight. Band. Ad. 10c.

BIG MUSICAL EVENT NEXT WEEK.

L'Assommoir Choralists, 66 voices, at St. Vincent's Auditorium, Cliff street, Thursday evening, July 29. One of the biggest Maritime musical offerings of the year. Also N. B. boy violinist prodigy. Tickets 50 cents. One concert only.

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NEW CAMPBELLTON HOTEL IS OPENED

Campbellton's new hotel, the Chateau Restigouche, was opened to the public yesterday and promises to become popular with the public. The building is three stories and basement and has 71 guest rooms, all with running water and 48 with bath. It is expected the official opening will take place in a few days with a grand banquet.

BUSINESS LOCALS

Don't forget the big moonlight excursion tonight. See the "Rhine of America" in comfort on the motor ship D. J. Purdy and enjoy a dance to the best of music. Leaves wharf, downtown, at 8 p.m.

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