

FS Survey of Terms and Conditions of Employment
Detailed Results Table Part 2

	DFAIT/CIC	NETHERLANDS	COUNTRY G	COUNTRY H	FRANCE	ORGANIZATION A	ORGANIZATION B	ORGANIZATION C	ORGANIZATION D
<i>Assistance with Home Country Housing</i>									
13.	Do you have a housing assistance program designed to help Officers maintain a residence in the home country?	No	Yes, but organization reimburses for only specific fees (legal fees up to \$2,000)	No	No	No	No	No	No
14.	Do you guarantee reimbursement of a loss from the rental of the home country principal residence?	No	No	No	No	No	No	No	No
15.	Do you provide assistance with the sale and/or purchase of the home country principal residence?	No	Sale: No Purchase: Yes - Once only after at least one overseas posting has been completed	Sale: No Purchase: No	Sale: No Purchase: No	Sale: No Purchase: No	Sale: No Purchase: No	Sale: No Purchase: No	Sale: No Purchase: No
16.	Do you provide special financial assistance to Officers whose families remain in the home country temporarily and join them after the start of the posting?	Yes, home housing share/deduction delayed until family vacates home country residence	No	No	No	No	No	Other: Separate Maintenance grant is provided; housing and utilities share not required	Yes, monthly allowance
<i>Assistance with Host Country Housing (Abroad)</i>									
17.	Do you provide assistance for housing to Officers at the	Yes, always	Yes, always	Yes, always	Yes, always	Other: Rental subsidy scheme	Only where housing costs are higher	Yes, always - but staff reimbursed only after they have contributed 15% of	The organization always pays for housing.

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in Summary Results Table.