## THE THREE-PART PROCESS FOR JOINING THE FOREIGN SERVICE

Applying to join the Foreign Service is a three-part process: the examination, the "screening" and the "selection" phase.

First is the written examination. On average three to four thousand applicants sit the Foreign Service Examination each year. From this group, the Public Service Commission forwards the names and particulars of those in the top portion to External Affairs and International Trade Canada. During the second or "screening" phase, several hundred candidates are chosen to be interviewed and participate in group simulation exercises. During the third or





