

It is clearly manifest that the salaries indicated in the Regulation are to be regarded merely as minimum salaries.

REGULATION — TEACHERS' MINIMUM SALARIES

(1) From August 1st, 1919, the minimum salary to be paid by any section to a teacher shall be based on the average annual salary paid by that section from its sectional funds for the five years ended July, 1917.

(2) That is to say, where the said average annual salary was \$200 or less, from the sectional funds, the minimum salary from the said funds shall be fifty per cent more than that average salary.

(3) Where the average annual salary was from \$200 to (and including) \$300 from the sectional funds, the minimum salary from the said funds shall be forty per cent more than that average salary.

(4) Where the average annual salary was from \$300 to (and including) \$400 from the sectional funds, the minimum salary from the said funds shall be thirty per cent more than that average salary.

(5) Where the average annual salary was from \$400 to (and including) \$500 from the sectional funds, the minimum salary from the said funds shall be twenty per cent more than that average salary.

(6) Where the average annual salary was from \$500 to (and including) \$750 from the sectional funds, the minimum salary from the said funds shall be fifteen per cent more than that average salary.

(7) Where the average annual salary was over \$750 from the sectional funds, the minimum salary from the said funds shall be ten per cent more than that average salary.

(8) The license of any teacher engaging to teach in any section at a less salary than that defined above shall be at once suspended, and if any section engage a teacher at a less salary than the above specified, such section shall forfeit its share of the municipal fund and shall not be regarded as having a legal school.

The two branches of the Legislature last spring unanimously charged the Council of Public Instruction with the responsibility of this regulation which has had also the unanimous approval in detail of the Advisory Board of Education and other most competent representatives of the varied interests of the province.

(Signed) A. H. MacKay,

Secretary, Council of Public Instruction.

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