

Servants, especially upon those who were at the maximum of their grades in 1908 and have since consequently received no annual increases. Some form of financial relief is urgently called for, either by a flat rate increase or by an adequate readjustment of the present salary schedules.

### THE POST OFFICE, OUTSIDE SERVICE.

This service performs a great task in the public interest, employing many thousands of persons. The present head of the department, the Honourable L. P. Pelletier, during the short time he has been in office, has done much by his sympathetic administration to relieve the suffering consequent upon the increasing cost of living and has earned the gratitude of the postal clerks for the much needed relief his legislation has supplied. The administration of this huge army is a stupendous task and it would be unreasonable to expect conditions of employment to be perfect. It is hoped that the Postmaster-General will introduce other much needed reforms and among the most urgent of these may be mentioned:—

- 1.—The introduction of the Merit System in appointments and promotions under an Independent Commission;
- 2.—The appointment of a Board of Appeal to review decisions of the Commission,—experience having shown supervision of promotions to be desirable.
- 3.—The allowance of compensation for work on Sundays and Statutory Holidays, which is imperative in this service.
- 4.—An upward revision of the maximum salaries of the different classes to harmonize with the proposed schedule for the Inside Service.

### CUSTOMS, OUTSIDE SERVICE.

This great revenue service appeals for:—

- 1.—A readjustment of salaries according to a schedule which has been submitted to the Honourable, the Minister of Customs;
- 2.—The institution of annual statutory increases (as enjoyed by the outside Post Office service), only to be withheld upon the detrimental report of the Commissioner of Customs, and that in the case of vacancies in all positions, excepting technical offices; such positions to be filled by the promotion of men in the service who may be properly qualified;