

DEPARTMENT OF PUBLIC WORKS, CHIEF ARCHITECT'S BRANCH, OTTAWA
SERVICE GROUP OF EMPLOYEES ON PREVAILING RATES, AS AT MAY, 1938

Service group	35 George St.	Experi- mental Farm	Rideau Hall	Total
5 years and under	26	3	2	31
6 to 10 years	13	1	0	14
11 to 15 "	23	6	1	30
16 to 20 "	29	0	0	29
21 to 25 "	13	4	4	21
26 to 30 "	10	0	0	10
31 to 35 "	4	0	0	4
36 to 40 "	2	0	0	2
41 to 45 "	3	0	0	3
	123	14	7	144

Mr. HEAPS: Mr. Chairman, would the gentleman who has been giving evidence this morning explain to the committee any proposal that he or his organization may have in regard to a method under which he would suggest that these 144 people would come under the provisions of the superannuation fund?

The WITNESS: I am sorry, I did not just get your point.

By Mr. Heaps:

Q. I am wondering if you would have any information or could give any enlightenment to the committee as to how or by what method you or your organization propose that these employees should come under the superannuation fund?—A. Well, as we understand it, two things are necessary: One is they must either come under the Civil Service Act or the other is to amend the Superannuation Act to include these classes of employees.

Q. I am speaking now for the moment from the financial side of the picture.—A. You mean increase the salaries?

Q. No, in regard to the payment into the fund. Do you want the government to take the whole responsibility for their pensions under the superannuation scheme?—A. Well, as far as that goes, our association felt that these employees should be brought in under much the same lines as the other employees were brought in.

Q. But the other employees, for instance, paid so much—5 per cent of their salary?—A. Yes.

Q. You have men here, according to your statement, with service of forty or forty-five years; in fact a great many—the majority, probably—have over twenty years' service. What do you propose as to bringing those people within the financial provisions of the Superannuation Act?—A. I think in that case a lot will depend on the age of the men. A man may be of considerable age when he comes into the department, and he may not have any great length of service.

Q. This is not really in age groups. You give the number of years they have been in the service, and you show here men who have been from five years up to forty-five years in the service. I am just wondering. Take a man who has been twenty years or over in the service of the government; assuming we want to make them eligible to come within the superannuation fund, what do you suggest in regard to their making payments to make the fund actuarially sound? If we start putting under the fund which is maintained by the government and the employees, a large number of employees, it will take no time before the fund is bankrupt. I am wondering if the organization or you yourself have given any thought to the idea, as to the basis under which these employees should come within the provisions of the Act?—A. Our association has felt right along that these employees should come in under pretty much the same conditions that the other employees have come in under. I may say we have not given the question much thought, though.