

*Quarters.*

32. At all the recognized stations single quarters, free of rent (but not of rates and similar outgoings), are provided for Medical Officers, or an allowance is paid in lieu of quarters. Information as to the nature of the quarters, the amount of furniture supplied, etc., will be found in the West African Pocket Book.

*Appointments and Salaries.*

33.—(1) The Medical Services of the West African Colonies and Protectorates, namely, the Gambia, Sierra Leone, the Gold Coast (including Ashanti and the Northern Territories), and Nigeria (Southern and Northern Provinces), form one service under the name of the West African Medical Staff. All the Medical Officers for the service are selected by the Secretary of State for the Colonies, and are on one list for employment and promotion.

(2) The grades and emoluments of the Staff are at present as follows:—

(a) The Director of the Medical and Sanitary Service, Nigeria, receives a salary of £1,700 a year, with a duty allowance at the rate of £340 a year.

(b) Principal Medical Officers receive salaries as follows:—

In the Gold Coast and Nigeria, £1,500 a year, with a duty allowance at the rate of £300 a year.

In Sierra Leone, £1,350 a year, with a duty allowance at the rate of £270 a year.

There is no Principal Medical Officer in the Gambia.

(c) Deputy Principal Medical Officer.—There are four appointments of this grade, two in the Southern Provinces, Nigeria, and one each in the Northern Provinces, Nigeria, and the Gold Coast respectively. Salary at the rate of £1,300 a year, is attached to these appointments, together with a duty allowance at the rate of £260 a year.

(d) Senior Sanitary Officer.—There are four appointments of this grade, one each for the Northern Provinces, Nigeria, the Southern Provinces, Nigeria, the Gold Coast, and Sierra Leone. Salary at the rate of £1,300 a year is attached to these appointments, together with a duty allowance at the rate of £260 a year.

(e) Provincial Medical Officer.—There are seven appointments bearing this title, two each in the Southern Provinces, Nigeria, in the Northern Provinces, Nigeria, and in the Gold Coast respectively, and one in Sierra Leone, with salary at the rate of £1,200 a year, and duty allowance at the rate of £240 a year.

(f) Senior Medical Officer.—There are twenty appointments of this grade, with salary at the rate of £1,000 a year, rising by annual increments of £50 to £1,150 a year, and seniority allowance at the rate of £100 a year. The Senior Medical Officer, Gambia, is allowed "staff pay" of £150 a year, in addition to duty allowance, but he is debarred from private practice.

(g) Sanitary Officer.—There are seven appointments of this grade, with salary at the rate of £1,050 a year, rising by annual increments of £50 to £1,200 a year, and a duty allowance at the rate of £210 a year.

(h) Medical Officer.—The salary attached to this grade is at the rate of £660 a year, rising by annual increments of £30 to £720 a year. Then if confirmed in the appointment, £720 a year, rising by annual increments of £40 to £960, with seniority allowance at the rate of £72 a year. Before passing £800, medical officers are required to take a special course of study for three months (see paragraph (4) below). If they obtain satisfactory certificates at the end of the course they draw their further increments up to £960 a year.

(3) A Medical Officer who has served for three years on the maximum salary of this scale (£960) without obtaining promotion is eligible, if recommended by the Governor, to be placed on the scale £1,000-£50-£1,150 with £100 seniority allowance (as for Senior Medical Officers).