

### 2.3. Training by Programme - Two-Year Comparison

PROGRAMMES	Students			Student Days		
	2004-2005	2005-2006	V <sup>5</sup>	2004-2005	2005-2006	V <sup>5</sup>
<b>SUBJECT MATTER BASED PROGRAMMES:</b>						
Consular Administration <sup>1</sup>	189	430	128%	906	1,308	44%
Core Skills - Administration	74	67	-9%	347	149	-57%
Core Skills - Professional	684	579	-15%	1,149	1,104	-4%
Financial Management	287	756	163%	642	986	54%
Foreign Languages <sup>2</sup>	368	383	4%	6,755	7,721	14%
Human Resources	1,120	1,092	-3%	1,044	1,056	1%
Individual Professional Training	487	454	-7%	1,396	1,271	-9%
Information Management/Technology	6,723	6,257	-7%	3,951	4,361	10%
Integrated Management System	428	1,877	339%	947	1,238	31%
Intercultural Training <sup>4</sup>	507	495	-2%	460	569	24%
International Business Development & Trade and Economic Policy	720	1,219	69%	1,453	2,701	86%
International Security & Cooperation	395	366	-7%	869	675	-22%
Management Development	1,165	2,563	120%	2,644	3,803	44%
Official Languages <sup>2</sup>	549	701	28%	11,913	13,248	11%
Organizational Development <sup>3</sup>	1,448	1,206	-17%	1,258	1,332	6%
Property and Material Management	44	67	52%	330	640	94%
Public Diplomacy	95	50	-47%	124	52	-58%
Training Outside Working Hours	164	165	1%	1,867	2,071	11%
<b>EMPLOYEE DEVELOPMENT PROGRAMMES:</b>						
Foreign Service Development Programme	209	188	-10%	1,329	216	-84%
In-Canada Programme (LES)	166	196	18%	1,254	1,643	31%
MCO - On-the-job Training	22	23	5%	506	575	14%
<b>Total CFSI Training</b>	<b>15,844</b>	<b>19,133</b>	<b>21%</b>	<b>41,143</b>	<b>46,718</b>	<b>14%</b>

<sup>1</sup> - Consular training is delivered by CNPT but funded through CFSI.

<sup>2</sup> - Foreign and Official Language figures include training that has crossed over fiscal years which duplicates some courses, deliveries and students. These figures also include students who have started and not completed the course. Only the actual hours taken during the respective fiscal year have been credited.

<sup>3</sup> - Organizational Development includes Savvy Series and retreats.

<sup>4</sup> - Intercultural training includes preposting, LES as well as HQ personnel courses.

<sup>5</sup> - Variance.