

## **Five Content Areas Were Tested in the FS Survey**

A total of 837 employees responded to the survey in June 2001, representing a response rate of 80%

### **Survey focussed on:**

- **Nature of Foreign Service Work**
  - The extent to which employees are satisfied with, and value, various aspects of Foreign Service work
- **Career Path and Personal Growth**
  - The extent to which employees are satisfied with specific aspects of career growth and personal development
- **Assignments Abroad**
  - The extent to which various characteristics of assignments abroad impact a decision to accept an assignment abroad
- **Pay and Foreign Service Directives (FSDs)**
  - The extent to which employees perceive pay to be fair and are satisfied with Foreign Service Directives
- **Management Practices**
  - The extent to which employees perceive that management practices are equitable and are applied fairly