

- (iii) At the request of ICER or of the program department concerned, assess the validity of the programs and activities prescribed for any given post.

#### 4. COMPOSITION

The following are guidelines for the composition of an effective inspection service. To provide a balanced assessment of operations, inspection teams must include staff with experience in service abroad and with complementary analytical and professional qualifications encompassing all of the functional areas of operational audit and program evaluation. The Inspection Service and individual teams must be fully independent.

##### (a) The Head of ICERIS

- (i) should be selected from senior ranks of Public Service\* or private sector;
- (ii) should be of sufficient seniority and demonstrated competence to command the respect of ICER, Heads of Post and of the Offices of the Auditor General and Comptroller General;
- (iii) should be selected by ICER and serve for a term covering at least one complete post inspection cycle (approximately 3 years).

...5

---

\* For the purpose of this section "Public Service" means any element of the Government of Canada.