

9. ENCOURAGEMENT OF BLACK BUSINESSES

Describe what the company is doing to encourage the setting up and expansion of black businesses, e.g., by contributing expertise, counselling and advice, by sub-contracting and by preferential, priority treatment in customer-supplier relations:

N/A

Have just become involved with the Canadian Association of
Black Business in South Africa in association with the
Canadian Export Association.

10. SOCIAL JUSTICE

Describe any efforts or activities by the company on its own initiative or in co-operation with other companies and organizations in South Africa to deal more directly with the laws and customs which impede social and political justice:

Company not directly involved as it is too small.

Offer equal opportunity to all employees, regardless of race
or colour.