

\$10,000 over your best six consecutive years, you would become entitled to the following annuity after age 55:

$$2/100 \times \$10,000 \times 35 = \$7,000$$

- (b) The pension is paid towards the end of each month by the Superannuation Division, Department of Supply and Services, and will be mailed directly to you. Income tax deductions will be made based on your annual income and tax exemption.
- (c) An employee may, on retirement due to disability, opt for a lump sum cash payment instead of an annuity.

Deferred Annuity

This is a benefit, payable for life in monthly amounts, which certain persons who leave the Public Service before the age of 60 become entitled to, upon reaching that age. The basic formula for calculating the amount is the same as that for an immediate annuity.

Annual Allowance

This benefit, like an annuity, takes the form of monthly payments, except that the payments may commence as early as age 50. In effect, the annual allowance is a deferred annuity which is reduced, in accordance with actuarial tables, to take into account the additional years, prior to age 60, during which it is being paid. The formula used for calculating an annual allowance may be found in the booklet entitled "Your Superannuation Plan". If you do not have a copy Staff Relations and Compensation Division will provide one on request.

Return of Contributions

This is simply the return of an individual's personal contributions without interest. It does not include contributions to the Canada Pension Plan or the Quebec Pension Plan.

Benefits Payable to Dependents

When a contributor has five or more years of pensionable service to his credit, his wife and children become entitled to an immediate allowance in the event of his death. This applies regardless of whether the individual was actively employed, or retired with an annuity, at the time of his death.