

General demand made late in March

C 27034G

Seal of
International
Brotherhood of
Electrical Workers

International Brotherhood
E L E C T R I C A L W O R K E R S

Local Union No. 242 of Pittsfield, Mass.

Local Union No. 242, I. B. E. W. presents the following wage scale and conditions to take effect May 1st, 1918, and to continue in force until April 30, 1919.

We are presenting this scale at this time as we are desirous of having an answer on or before April 1, 1918, so we may comply with the laws of our International Organization, before taking steps to enforce compliance with these demands.

This local shall have jurisdiction over all cranemen, crane-hitchers and crane repairmen.

These men will be under the supervision of one foreman.

These men ask an increase in wages as follows:

The crane-repairmen ask an increase of twenty-five percent (25%) on their present wages,
The cranemen's rates to be as follows:

Starting	.35	per	hr.
After three months	.38	"	"
" six "	.42	"	"
" nine "	.46	"	"
One year and after	.50	"	"

The crane-hitchers' rates to be as follows:

Starting	.30	per	hr.
After three months	.33	"	"
" six "	.36	"	"
" nine "	.39	"	"
One year and after	.42 $\frac{1}{2}$	"	"

In the event of any change or reduction in bonus now being paid by the Company, before the expiration of this agreement, this local shall have the right to take up the question of wages with the Management; said question to take effect at the time of such change or reduction.

This local shall have the right to take up the readjustment of wages of the crane-repairment with the Foreman.

Overtime shall start at 5 P.M. throughout the week except Saturday, when overtime shall start at 12 o'clock noon and continue until midnight, when Sunday rates shall prevail.

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