

tion from the Commonwealth Caribbean countries and has substantially removed this as a source of friction.

Certain measures relating to Canada's educational assistance may help to reduce the gravity of the "brain drain" to some extent, and they are discussed in the chapter on "Development Assistance".

Students and other expatriates in Canada should be actively recruited for positions in their home countries. The Department of Manpower and Immigration could assist considerably through its employment offices, and, under certain conditions, Canadian assistance funds might be used to help finance such recruiting drives.

Beyond this, however, it seems clear that remedial action will have to be initiated by the governments of the developing countries affected by the problem, and, that this action will probably have to be taken multilaterally. A number of developing countries have pressed for international controls on skilled emigration from developing areas. The prospects for success are, however, slight in view of the difficulty involved in reconciling such measures with the principle of the "free movement of peoples" enshrined in the United Nations Charter.

As a developed country, it would be inappropriate for Canada to lead in the pressure for such controls. Should they gain the general backing of developing countries, however, Canada should support such multilateral controls for as long as skilled emigration constitutes a critical problem for these countries. The Committee strongly recommends that the Canadian Government co-operate, as fully as possible, in all other efforts by developing countries to solve this problem.

In the absence of systems for controlling the "brain drain", Canada and other developed countries should consider the possibility of a compensation scheme. Such a plan would take into account the important economic transfer involved in the immigration of a skilled worker. There are many attempts underway to arrive at a fair and practicable formula for compensation (CIDA in its recent policy review, obtained some material on this subject). The Committee believes that an acceptable scheme, involving material resources or technical assistance, could be of great benefit.

The Committee was very interested in the question of the adjustment of West Indian immigrants to Canadian life and was encouraged by the Minister's announcement of a departmental study into the post-arrival problems and prospects of new Canadians. This study should permit the planning and implementation of improved counselling and other assistance programmes for prospective and arriving immigrants.