

GROSVENOR HOUSE,

LONDON, W.1.

31st December, 1930.

My dear Eve,

I have seen Watson and Turu and have also consulted Rutherford with regard to their qualifications. He prefers Watson, and I must say that I agree with him. Watson strikes me as a very earnest young man and I think would make a good colleague. He is anxious to come to Montreal and Rutherford unhesitatingly recommends him. Furthermore, he has had some useful experience in teaching, says he likes teaching, and I am told is a good teacher.

Turu is very anxious to have the position, but he has had no experience whatever in teaching and I think it is just as well at times to get away from the employment of our own graduates. I doubt whether it would be the best practise to employ constantly men who had their academic training in our own University and in Cambridge. Both are good, I know, but to me there is always the great danger in inbreeding. I mentioned this to Turu and suggested that he might profitably obtain a position in some other Canadian University, but he replies that to the best of his knowledge McGill is the only Institution at present able to offer any opening. He also says that while he has had opportunities of positions in other Canadian Universities, he did not avail himself because it had always been his ambition to return to McGill. He also suggests that there is large prevailing unemployment among physicists here, that any position will be restricted to candidates from the United Kingdom and that he looks forward with a certain amount of dismay to taking refuge in the United States. Of course, I like Turu, I have known him for many years. His wife was Mrs. Pinney who was for so long employed in our department of Zoology. I wonder if there