

the centre and makes him or her accountable to the board of governors.

Upon completion of the second reading of the bill on February 16 of this year, a legislative committee was established to examine Bill C-34. Between March 6 and March 10 the committee held 11 meetings and heard 12 witnesses or groups representing the viewpoints of employment equity target groups, academics, and officials of the Public Service. In the course of this review the witnesses all expressed strong support for the concept described in the bill and confirmed the need for an organization devoted to management development in the public sector.

Witnesses also formulated recommendations to incorporate into the bill measures to have the centre explicitly recognize the social, cultural, racial and linguistic diversity of the Canadian society in its structures and programs and to highlight the responsibility of the Public Service senior managers toward the creation and maintenance of co-operative and equitable relationships with their staff members.

As a result of the clause by clause review the following amendments were incorporated in this bill. In addition to the mission already outlined in the previous version of the bill, the objects of the act, clause 4, now reflect that the centre's activities aim at helping managers in the Public Service establish a co-operative relationship with staff members and ensure that managers develop the skills to respond to changes in the social, racial, cultural and linguistic character of Canadian society and manage personnel as well as programs and services efficiently, effectively and equitably, and that the centre will attract persons of high calibre and reflective of the diversity of the Canadian society.

In order to avoid duplication of efforts and resources, clause 5 dealing with the powers of the centre specifies that the centre will co-operate with other bodies and persons engaged in management and personnel development.

Under clause 12 the mandate of the board of governors will include its responsibility for the management and conduct of the affairs of the centre.

In the context of the centre's activities, a specific mention in clause 13 now indicates that the principal shall take into consideration the policies of the Govern-

ment of Canada as well as its management training needs and priorities.

A review and report clause has also been incorporated whereby every five years the board of governors shall cause a review and report to be prepared on the activities and organizations of the centre. That report will be tabled in Parliament within the first 30 days that the House is sitting.

Finally, the references to chairman and *le president* have been changed to chair and *la présidence* throughout the act, with the exception of the chairman of the Public Service Commission which will presumably be modified when the Public Service Employment Act is revised.

Madam Speaker, I firmly believe that as a result of these amendments Bill C-34 is an even better instrument to guide the Public Service in what constitutes one of its most challenging functions: the professional development of its management cadre.

[Translation]

**Mr. Eugène Bellemare (Carleton—Gloucester):** Madam Speaker, first of all, I take the opportunity to congratulate you on your appointment as Deputy Speaker of the House and Chairman of Committees of the Whole. I must say that the government chose well; it chose someone good, someone distinguished, someone who makes everyone on both sides of the House feel at ease, who has the right approach and often helps members during the debates. Please accept my congratulations.

[English]

Bill C-34 is legislation to establish a Canadian Centre for Management Development and to amend certain Acts in consequence thereof.

[Translation]

This bill establishes the Canadian Centre for Management Development and amends some Acts accordingly. I must first remind the House that the originator of this idea is none other than the hon. member for Ottawa—Vanier, who a few years ago thought it would be good to have a management development centre for public servants. I must congratulate the government for naming Mr. Manion the first principal of this institution. Mr. Manion has an incomparable reputation.