

*Proceedings on Adjournment Motion*

if a union has a grievance about any promotion by the National Harbours Board is that, as a final step, a three-man appeal board is established. This board includes a representative of management, the National Harbours Board; of the union, in this case the international longshoremen's union; and a third member to be agreed upon jointly by management and the union.

The union exercised its right to use this final grievance procedure in December of last year. In that case, the appeal board ruled in favour of management and against the union

objection. Probably this has some effect on the situation at the present time. In this particular case, the one under consideration at the moment, the union has not exercised its right to have a board of appeal appointed to deal with this case. This is the situation, despite the fact the National Harbours Board has offered to follow this same procedure of setting up a final board of appeal. This is the situation, as I am informed by the minister and by the National Harbours Board.

Motion agreed to and the house adjourned at 10.30 p.m.

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