

This Profile is an important and practical tool which many organizations and companies will be able to use and apply... not only for staff being posted to another culture but also nationally as we in most countries deal with an increasingly multicultural and diverse workforce.

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This document demonstrates excellent research and thinking... a useful tool for use in recruitment and selection, performance evaluation, and training and development of overseas personnel.

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The profile of competencies is interesting from many points of view... it avoids the negative effect of a biased and partial vision of the intercultural... at the same time, it integrates the general and specific knowledge on cultures, taking into consideration both the similarities and the differences.

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Second Edition 2001
Catalogue Number: E2-199/2000
ISBN 0-660-61535-5

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