

**The Overseas Individual Program:**

Volunteers participate in short-term programs in some 30 developing countries in Asia, Africa, Central and South America, the South Pacific and the Caribbean.

Crossroads programs are administered almost entirely by volunteers. Throughout Canada there are 70 local volunteer committees that actively recruit, select and orient candidates for overseas placement.

Crossroads operates a Francophone group program between Quebec and West Africa with an office in Montreal.

The national office, based in Toronto, has a small professional staff that co-ordinates communication and provides support services to the various committees.

**HOW LONG CAN I STAY?**

Volunteers usually participate for four to six months.

**WHO CAN APPLY?**

To be eligible, applicants must:

- be 19 to 35 years of age;
- be Canadian citizens or landed immigrants; and
- have an ability to adapt to a different environment, and to live and work in a group (for the group program) or on an individual basis (for the individual program).

Overseas volunteers are chosen on the basis of their cultural sensitivity, adaptability and commitment to promoting international awareness. Basic knowledge and skill in a trade or vocation are useful. (Applicants who have special skills are easier to place but non-skilled people are selected as well.)

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