

D. IMPLEMENTATION CONSIDERATIONS

1. The scope of EAMIP is comprehensive with respect to the management and administrative functions of DEA, and it responds to the management issues that were identified during the course of its development. It will however, remain a dynamic program that can be modified as circumstances warrant. New projects can be added as they emerge and the entire program will be updated annully.
2. The appended bar charts show the sequence of implementation for individual projects in EAMIP. The steps and timing were premised on the availability of resources according to the cost summaries contained in each of the project plans. A final implementation schedule can be developed only when it is known if the required resources have been approved by Executive Committee, and/or by Treasury Board. The pace of implementation, particularly beyond 1984-85, will also be affected by the outcome of various "Phase 1" type projects, (e.g. MR 11 Review of Real Property Management), which will determine the nature and scope of activity that should follow in subsequent phases.
3. Clearly, it is necessary to ensure that EAMIP does not create an overload for DEA management. If the problem does arise, it can be controlled through the rate of disbursement of new funds, or by adjustment to the speed of implementations of major systems, e.g. the departmental planning system. It should be noted that of the 125 projects, 42 are either to be completed by the end of 1983-84, do not require extra resources or are of such a nature that they involve a limited number of people in discrete areas of the Department. These projects can be regarded as not competing for time or resources in the same manner as other projects in the overall program.
4. Some of the considerations that will be kept in mind during the implementation of EAMIP are the following:
 - Corporate processes: ensure that the pace of development of planning and reporting systems does not place an undue burden on the Department
 - Branch and Post Management: Co-ordinate the design and implementation of the many pieces that make up a viable branch management system
 - Programs and Operations: ensure that the goals set in the projects are attainable within resources available or to be sought through normal routes
 - Human Resource Management: again, to ensure that all projects can be undertaken by the resources identified, and that the impact of changes can be absorbed by the department in the timeframes forecast
 - Management Information Systems: to ensure that the volume of work can be handled, that the pilot and systems development projects do not absorb an inordinate amount of managers' time, and to provide adequate co-ordination between the different units in DEA involved in MIS.

5

6

7

8