

regions. They will also be responsible for financial and resource management of both their posts and branch.

8. In fulfilling these responsibilities the ADMs will ensure that the units within their branches liaise and coordinate their activities with the appropriate functional units of the Trade Development/Trade Commissioner Services Branch, the Economic and Trade Policy Branch, the Political and International Security Branch, and the Social Affairs and Programs Branch on matters within their expertise and authority. They will also draw on the services of the Personnel and Administration Branches, the Office of the Legal Advisor and the Office of Protocol as required. In addition, the ADMs will ensure that, on global foreign policy issues and on matters affecting domestic policies and programs, appropriate consultation with the Policy Coordination Branch takes place.

9. Geographic ADMs will be responsible for bureaux which will be structured on a geographic basis. The bureaux will each depending on the region, include, a trade development division (or in the case of the USA Branch, a bureau) which will provide readily identifiable points of access for the business community. There will also be in each bureau a relations division which will be responsible for political, economic and trade relations. A programs division will be responsible for the implementation, on a regional basis, of immigration, public and cultural affairs programs; the programs division will also be responsible for visits management in their regions. In addition, each ADM will have an area management office for the provision of advice on resource planning and utilization in the ADM's headquarters unit and at the posts abroad for which the ADM is responsible.

10. Functional Assistant Deputy Ministers. All four functional ADMs will be responsible for pluri-regional coordination in their areas of responsibility. Intradepartmental coordinating committees will ensure that maximum benefit is derived from inter-regional awareness, and cross-fertilization of ideas and work, and that activities pursued on specifically regional bases are consistent with global and domestic policies and priorities.